



Local 2508: St. Paul Clerical

Members of the Saint Paul City Council,

AFSCME Local 2508 St Paul Clerical **strongly urges you to reject making the Deputy City Clerk an appointed position.** This ordinance is harmful and disrespectful to union employees. There is no clear need for this role to be non-represented. We instead urge you to recreate the role of Deputy City Clerk in a certified capacity entitled to representation either within AFSCME or one of our multiple sibling unions.

The reasons for our opposition are:

- **This position would do work that is currently done by a union employee.** These duties include generating, publishing, and noticing your meeting agendas. The essential duties of this role continue to fall squarely within clerical, non-political work.
- **This will result in the loss of a union job.** City Council staff have been told your office would have one less union job if this ordinance passes and a Deputy City Clerk is hired.
- **The Deputy City Clerk role should remain as a civil service position to allow for greater continuity of service in the clerk's office.** Elected and appointed officials can change after an election, and there needs to be someone to carry on the work of the office. The clerk's office was moved from the Mayor's Office into the City Council because it should not be political. If the charter didn't designate the clerk as an appointed role, we would fight for that position to have a contract as well.

When looking at the history of those who held the Deputy City Clerk/Assistant City Clerk role in the past, Shari Moore, Fran Swanson, and Loraine Anderson were all represented by the Saint Paul Supervisor's Organization (SPSO) when they held this role. There has been only one substantive reason given as to why the council should de-unionize this position, and that rationale does not hold up under scrutiny.

The statement that this position needs to be appointed to allow for signing authority is simply untrue. Many official, legally-binding documents are signed by union-represented staff on behalf of the City every day. Our city's history of previous Deputy City Clerks with union-representation further disproves this stated need.

It is understood that a Deputy City Clerk is needed. Since early November, one of our AFSCME 2508 members in the role of City Council Executive Assistant has carried out the

majority of these responsibilities while working out-of-title. This underscores the need for the job, and also the fact that it aligns with the work of union-represented employees.

It is not understood why this position should go without a contract and collective bargaining. Union representation is not a barrier to professional compensation or operational efficiency. Employees should not have to choose between promotions and labor rights.

There are multiple paths that would allow the Deputy City Clerk to remain in a union. We look forward to discussing those options with you. Please oppose this ordinance and affirm that the Deputy City Clerk position deserves union representation.

In solidarity,

AFSCME Local 2508 - St Paul Clerical

X 

Jenna Sadjadi
President, AFSCME Local 2508, St Paul Clerical

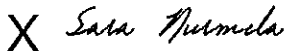
Signed by the following in solidarity with AFSCME Local 2508:

X 

Isaac Mielke
President, AFSCME Local 1842, St Paul Technical

X 

Adam Hinz
President, AFSCME Local 3757, St Paul Legal

X 

Sara Nurmela
President, Professional Employees Association

X 

Glen Kadrlík
President, St Paul Supervisors Organization

Employee Service History

ID: 4909

SHARI A MOORE

A1-ACTIVE

B1-FULL TIME

C1-PERMANENT

E1-UNCLASSIFIED

Dept: 09001-COUNCIL RESEARCH

P	Occupation	Bargaining Unit	Grade/	Step/	Rate	Base Pay
Y	241B CITY CLERK	17 NON-REPRESENTED CITY MGRS	22C	03	B	3,042.7100
N	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012	08	B	2,862.6000

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	APP CERTIFIED APPOINTMENT	08-16-88			88-31026	608.29		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	12-31-88			88-32824	620.46		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	CC CUTOVER TO COMPUTER	05-17-89			89-			
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAD SALARY ADVANCEMENT	08-26-89			89-34957	640.53		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	03-24-90			90-37256	666.15		RETRO TO 12-30-89
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAD SALARY ADVANCEMENT	08-25-90			90-38650	690.70		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	12-29-90			90-39970	721.78		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	03-07-92			92-43605	729.00		RETRO TO 12-28-91
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	CHGR CHANGE IN GRADE	05-16-92			92-44192	834.12		RETRO TO 10-5-91
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	12-26-92			92-46054	842.46		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	SALAJ SALARY ADJUSTMENT	06-26-93			93-47501	867.73		
09001 COUNCIL RESEARCH	02	340A VIDEO PRODUCTION ASST	LOADV LONGEVITY INCREASE	08-21-93			93-48036	905.15		5 YEAR INCREASE
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	PROM PROMOTION TO CERTIFIED POSITI	01-11-95			95-51918	1,027.86		
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	EMP EMPLOYMENT	01-23-95			95-51918	1,027.86		
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	SALAD SALARY ADVANCEMENT	07-22-95			95-53494	1,068.57		
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	SALAD SALARY ADVANCEMENT	01-20-96			96-54989	1,109.28		
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	SALAJ SALARY ADJUSTMENT	05-25-96			96-55849	1,131.47		RETRO TO 12-24-94
09061 CITIZEN SERVICES	06	165A MANAGEMENT ASST I	SALAJ SALARY ADJUSTMENT	05-25-96			96-55911	1,154.10		RETRO TO 12-23-95
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	PROM PROMOTION TO CERTIFIED POSITI	08-03-96			96-56335	1,274.80		
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAD SALARY ADVANCEMENT	02-01-97			97-57730	1,326.66		
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAD SALARY ADVANCEMENT	08-02-97			97-59098	1,379.59		
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAJ SALARY ADJUSTMENT	10-25-97			97-59859	1,407.18		RETRO TO 12-21-96
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAJ SALARY ADJUSTMENT	10-25-97			97-59891	1,414.22		RETRO TO 7-19-97
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAJ SALARY ADJUSTMENT	12-20-97			97-60286	1,417.05		
09061 CITIZEN SERVICES	06	370A CITIZEN SERV SR ANALYST	SALAJ SALARY ADJUSTMENT	02-28-98			98-60850	1,445.39		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	PROM PROMOTION TO CERTIFIED POSITI	05-09-98			98-61380	1,530.75		
80002 WATER LABOR	09	205A ASST CITY CLERK	LOADV LONGEVITY INCREASE	08-29-98			98-62382	1,586.92		STEP 3 - 10 YR INCREASE
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	09-26-98			98-62608	1,599.62		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	05-08-99			99-64388	1,671.74		STEP 4
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	07-03-99			99-64866	1,705.17		RETRO TO 1-2-99
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	07-03-99			99-64926	1,713.70		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	01-01-00			00-66474	1,756.54		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	05-06-00			00-67580	1,837.95		STEP 5

Employee Service History

Report Date: 04/15/2015 Page 2

ID: 4909

SHARI A MOORE

A1-ACTIVE

B1-FULL TIME

C1-PERMANENT

E1-UNCLASSIFIED

Dept: 09001-COUNCIL RESEARCH

P	Occupation	Bargaining Unit	Grade/	Step/	Rate	Base Pay
Y	241B CITY CLERK	17 NON-REPRESENTED CITY MGRS	22C	03	B	3,042.7100
N	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012	08	B	2,862.6000

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	07-01-00			00-68036	1,847.14		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	05-05-01			01-70307	1,932.44	stp 6	
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-01-01			01-72034	1,985.58		RETRO TO 12/30/00
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-29-01			01-72266	2,045.15		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	05-04-02			02-73273	2,139.06	STEP 7	
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	03-22-03			03-75463	2,203.23	07	RETRO TO 12/28/2002
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	05-03-03			03-76074	2,272.89	08	
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	LOADV LONGEVITY INCREASE	08-23-03			03-76795	2,333.39	09	15 YEAR LONGEVITY INCREASE
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-27-03			03-77536	2,347.39	09	
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-24-05			05-81677	2,406.07	08	Eff. 12/24/05 contract change in step and/or salary
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	LVEPO LEAVE OF ABSENCE-EXEMPT POSIT	01-02-06			06-81758	2,406.07	08	
09061 CITIZEN SERVICES	17	241B CITY CLERK	CHBU CHANGE IN BARGAINING UNIT	01-03-06			06-81739	2,541.30		CHANGE FROM BU 09 TO BU 17
09061 CITIZEN SERVICES	17	241B CITY CLERK	UNCLA UNCLASSIFIED APPOINTMENT	01-03-06			06-081739	2,541.30	04	STEP 4
09061 CITIZEN SERVICES	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	05-27-06			06-82592	2,604.83	04	RETRO TO 12/24/05
09061 CITIZEN SERVICES	17	241B CITY CLERK	CMT COMMENTS	06-10-06			06-82624	2,604.83	03	CHANGE IN STEP AND GRADE DUE TO SALARY SCHEDULE REVISION
09021 MAYOR'S ADMINISTRATION	17	241B CITY CLERK	CMT COMMENTS	12-09-06			06-83628	2,604.83	03	TRANSFER FROM 09-061 TO 09-021 PAYROLL PER REORGANIZATION
09021 MAYOR'S ADMINISTRATION	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	01-06-07			07-83718	2,466.22	08	
09021 MAYOR'S ADMINISTRATION	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	11-10-07			07-85397	2,669.95	03	RETRO TO 01/06/2007
09001 COUNCIL RESEARCH	17	241B CITY CLERK	CMT COMMENTS	12-22-07			07-85677	2,669.95	03	TRANSFER FROM 09-021 TO 09-001 PAYROLL PER REORGANIZATION
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	06-21-08			08-86561	2,546.37	08	RETRO TO 04-26-2008
09001 COUNCIL RESEARCH	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	11-08-08			08-87341	2,756.72	03	RETRO TO 04-26-2008
09001 COUNCIL RESEARCH	17	241B CITY CLERK	CMT COMMENTS	03-28-09			09-88062	2,756.72	03	DID NOT ACCEPT 2009 COLA
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	03-28-09			09-88051	2,629.13	08	
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	01-02-10			10-89387	2,741.73	08	
09001 COUNCIL RESEARCH	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	01-02-10			10-89448	2,938.82	03	
09001 COUNCIL RESEARCH	17	241B CITY CLERK	CMT COMMENTS	09-10-10			10-90842	2,938.82	03	AT MAXIMUM HOURS FOR INCREASES FOR COMET PROJECT
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	08-10-13			13-96255	2,771.89	08	RETRO TO 04/06/2013
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	10-05-13			13-96557	2,799.61	08	
09001 COUNCIL RESEARCH	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	04-05-14			14-97530	2,862.60	08	

Employee Service History

Report Date: 04/15/2015 Page 3

ID: 4909

SHARIA MOORE

A1-ACTIVE

B1-FULL TIME

C1-PERMANENT

E1-UNCLASSIFIED

Dept: 09001-COUNCIL RESEARCH

<u>P</u>	<u>Occupation</u>	<u>Bargaining Unit</u>	<u>Grade/</u>	<u>Step/</u>	<u>Rate</u>	<u>Base Pay</u>
Y	241B CITY CLERK	17 NON-REPRESENTED CITY MGRS	22C	03	B	3,042.7100
N	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012	08	B	2,862.6000

<u>Department</u>	<u>BU</u>	<u>Occupation</u>	<u>Transaction Type</u>	<u>Start</u> <u>(MM-DD-YY)</u>	<u>End</u>	<u>Hours</u>	<u>Report#</u>	<u>Salary</u>	<u>Step</u>	<u>Comments</u>
09001 COUNCIL RESEARCH	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	09-20-14			14-98706	2,968.21	03	RETRO TO 04/06/2013
09001 COUNCIL RESEARCH	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	09-20-14			14-98707	2,983.05	03	RETRO TO 10/05/2013
09001 COUNCIL RESEARCH	17	241B CITY CLERK	SALAJ SALARY ADJUSTMENT	09-20-14			14-98708	3,042.71	03	RETRO TO 04/05/2014

Employee Service History

As of 1/1/2014

ID: 4909
Hire Date: 8/16/1988
Adjusted Hire Date: 8/16/1988
Name: Shari Moore

Dept: City Council
Occupation: 111101 CITY CLERK
Position Level: 1
Assignment Date: 1/1/1753
Employee Status: TERM PENDING
Layoff Expiration Date:
Term Date: 12/27/2025

Position Certification: NON-CERT
Union:
Step: 0
Pay Grade:
FTE: 1.00
Hourly Rate: \$62.20
Hours Worked: 23238.18

Department	Union	Occupation	Pos. Level	Step	Grade	Position Certification	Transaction Type	Comments	Effect Date	Salary
City Council	17	111101 - CITY CLERK	1	STEP 3	22C	NON-CERT	Salary Change - MOA - Adjustment		12/27/2014	\$38.03
City Council	17	111101 - CITY CLERK	1	NA	22C	NON-CERT	Primary Position Change PAS2.1 - Data Correction		1/1/2015	\$38.03
City Council	17	111101 - CITY CLERK	1	NA	22C	NON-CERT	Salary Change - Cost of Living Adjustment		4/4/2015	\$38.89
City Council	17	111101 - CITY CLERK	1	NA	22C	NON-CERT	Salary Change - Cost of Living Adjustment		12/26/2015	\$39.86
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		4/15/2017	\$41.02
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		1/6/2018	\$41.51
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		7/21/2018	\$42.11
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		2/2/2019	\$42.93
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		7/20/2019	\$43.36
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		2/1/2020	\$44.36
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		8/1/2020	\$44.76

Department	Union	Occupation	Pos Level	Step	Grade	Position Certification	Transaction Type	Comments	Effect Date	Salary
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		4/23/2022	\$55.66
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Rate of Pay Change		4/23/2022	\$55.66
City Council	17	111101 - CITY CLERK	1	0	22C	NON-CERT	Salary Change - Cost of Living Adjustment		7/2/2022	\$55.94
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		11/5/2022	\$56.22
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		3/11/2023	\$58.09
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		12/30/2023	\$58.96
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		6/29/2024	\$60.14
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		12/28/2024	\$61.22
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Salary Change - Cost of Living Adjustment		6/28/2025	\$62.20
City Council	17	111101 - CITY CLERK	1	0		NON-CERT	Termination - Retired		12/27/2025	\$62.20

Employee Service History

ID: 5678

FRANCES SWANSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

P	Occupation	Bargaining Unit	Grade/	Step/	Rate	Base Pay
Y	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012	09	B	2,129.9300

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
99000	01	121 CLERK-TYPIST I	APP CERTIFIED APPOINTMENT	12-26-72			72-			
99000	01	121 CLERK-TYPIST I	EMP EMPLOYMENT	01-08-73			73-56030	207.50		
99000	01	121 CLERK-TYPIST I	LVINP LEAVE NO PAY ILLNESS	04-30-73		36.00	73-58009			
99000	01	121 CLERK-TYPIST I	LVPNP LEAVE NO PAY PERSONAL	06-18-73	08-19-73		73-58552			
99000	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	07-02-73			73-58552	218.00		
99000	01	121 CLERK-TYPIST I	REIN REINSTATEMENT	08-20-73			73-59412	218.00		
99000	01	121 CLERK-TYPIST I	SALAD SALARY ADVANCEMENT	09-15-73			73-59848	227.00		
99000	01	121 CLERK-TYPIST I	LVPNP LEAVE NO PAY PERSONAL	12-28-73		40.00	73-61251			
99000	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	03-25-74			74-61978	239.50		
99000	01	121 CLERK-TYPIST I	SALAD SALARY ADVANCEMENT	03-30-74			74-62253	248.50		
99000	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	06-17-74			74-62949	244.00		
99000	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	06-17-74			74-62949	253.00		
99000	01	121 CLERK-TYPIST I	LVPNP LEAVE NO PAY PERSONAL	06-17-74	06-23-74		74-63292			
99000	01	121 CLERK-TYPIST I	REIN REINSTATEMENT	06-24-74			74-63522			
99000	01	121 CLERK-TYPIST I	LVPNP LEAVE NO PAY PERSONAL	06-27-74	08-18-74		74-63526			
99000	01	121 CLERK-TYPIST I	REIN REINSTATEMENT	08-19-74			74-64283			
99000	01	121 CLERK-TYPIST I	LVPNP LEAVE NO PAY PERSONAL	12-23-74		32.00	74-65810			
99000	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	03-17-75			75-66593	278.50		
99000	81	122C CLERK-TYPIST II	PROM PROMOTION TO CERTIFIED POSITI	04-08-75			75-66808	297.00		
99000	81	122C CLERK-TYPIST II	EMP EMPLOYMENT	04-14-75			75-66808	297.00		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-16-75	08-17-75		75-67881			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-18-75			75-68714			
99000	81	122C CLERK-TYPIST II	SALAD SALARY ADVANCEMENT	12-20-75			75-70269	309.50		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	12-20-75		23.00	75-70393			
99000	81	122C CLERK-TYPIST II	STRIK STRIKE	05-26-76		32.00	76-72374			
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-14-76	08-15-76		76-72553			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-16-76			76-73413			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	09-13-76			76-73681	331.00		
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	01-01-77			77-75460	347.50		
99000	81	122C CLERK-TYPIST II	SALAD SALARY ADVANCEMENT	03-12-77			77-76329	363.00		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-20-77	08-14-77		77-77684			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-15-77			77-78483			
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	12-30-77		8.00	77-80409			

Employee Service History

Report Date: 04/15/2015 Page 2

ID: 5678

FRANCES SWANSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

P Occupation	Bargaining Unit	Grade/ Step/ Rate	Base Pay
Y 205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012 09 B	2,129.9300

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End	Hours	Report#	Salary	Step	Comments
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	01-05-78		16.00	78-80662			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	04-01-78			78-81763	385.00		
99000	81	122C CLERK-TYPIST II	SALAD SALARY ADVANCEMENT	05-20-78			78-82616	400.50		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-17-78	08-13-78		78-83201			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-14-78			78-84266			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	12-30-78			78-86396	423.37		
99000	81	122C CLERK-TYPIST II	LOADV LONGEVITY INCREASE	02-10-79			79-87052	442.40		5 YR. INCR.
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	03-24-79			79-87658	442.48		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-18-79	08-12-79		79-89112			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-13-79			79-89935			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	03-22-80			80-93352	477.88		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-16-80	08-10-80		80-94672			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-11-80			80-95564			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	12-27-80			80-97529	513.72		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-15-81	08-17-81	0.00	81-99732			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-18-81			81-577			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	12-26-81			81-2400	560.42		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-21-82	08-15-82	0.00	82-4586			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-16-82			82-5403			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	12-25-82			82-6951	610.86		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-20-83	08-14-83	0.00	83-9073			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-15-83			83-9860			
99000	81	122C CLERK-TYPIST II	SALAJ SALARY ADJUSTMENT	03-03-84			84-12476	641.40		
99000	81	122C CLERK-TYPIST II	LVPNP LEAVE NO PAY PERSONAL	06-18-84	08-19-84	0.00	84-13787			
99000	81	122C CLERK-TYPIST II	REIN REINSTATEMENT	08-20-84			84-15016			
09050 CITY ATTORNEY	81	122C CLERK-TYPIST II	TR TRANSFER FROM	08-25-84			84-14942	641.40		
09050 CITY ATTORNEY	81	123C CLERK-TYPIST III	PROM PROMOTION TO CERTIFIED POSITI	11-24-84			84-16002	699.83		
09050 CITY ATTORNEY	81	123C CLERK-TYPIST III	EMP EMPLOYMENT	11-26-84			84-16002	699.83		
09050 CITY ATTORNEY	01	123 CLERK-TYPIST III	SALAJ SALARY ADJUSTMENT	01-05-85			85-16740	734.82		
09050 CITY ATTORNEY	01	123 CLERK-TYPIST III	LOADV LONGEVITY INCREASE	01-19-85			85-16887	767.47		10 YR. INCR.
09050 CITY ATTORNEY	01	123 CLERK-TYPIST III	SALAD SALARY ADVANCEMENT	11-23-85			85-20573	788.19		
09050 CITY ATTORNEY	01	123 CLERK-TYPIST III	SALAJ SALARY ADJUSTMENT	01-04-86			86-20970	823.66		
09021 MAYOR'S ADMINISTRATION	01	123 CLERK-TYPIST III	TR TRANSFER FROM	04-12-86			86-21993	823.66		

Employee Service History

ID: 5678

FRANCES SWANSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

P Occupation	Bargaining Unit	Grade/ Step/ Rate	Base Pay
Y 205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	012 09 B	2,129.9300

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
09021 MAYOR'S ADMINISTRATION	01	123 CLERK-TYPIST III	SALAJ SALARY ADJUSTMENT	01-03-87			87-25051	860.72		
09021 MAYOR'S ADMINISTRATION	01	123 CLERK-TYPIST III	CHGR CHANGE IN GRADE	01-31-87			87-25377	984.22		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	PROM PROMOTION TO CERTIFIED POSITI	03-28-87			87-25699	1,082.54		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	EMP EMPLOYMENT	03-30-87			87-25699	1,082.54		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	SALAD SALARY ADVANCEMENT	03-26-88			88-29788	1,132.99		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	SALAJ SALARY ADJUSTMENT	12-03-88			88-32406	1,155.65		BIWKLY
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	SALAJ SALARY ADJUSTMENT	12-31-88			88-32802	1,178.76		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	SALAD SALARY ADVANCEMENT	03-25-89			89-35563	1,212.22		
09021 MAYOR'S ADMINISTRATION	01	248A SECRETARY	CC CUTOVER TO COMPUTER	05-22-89			89-			
09021 MAYOR'S ADMINISTRATION	81	248C SECRETARY	LOADV LONGEVITY INCREASE	01-27-90			90-36959	1,243.92		15 YEAR INCREASE
09021 MAYOR'S ADMINISTRATION	81	248C SECRETARY	SALAJ SALARY ADJUSTMENT	06-16-90			90-37928	1,293.68		RETRO TO 12/30/89
09021 MAYOR'S ADMINISTRATION	81	248C SECRETARY	SALAJ SALARY ADJUSTMENT	06-16-90			90-37931	1,407.32		
09021 MAYOR'S ADMINISTRATION	81	248C SECRETARY	SALAJ SALARY ADJUSTMENT	11-17-90			90-39428	1,404.45		
09021 MAYOR'S ADMINISTRATION	81	248C SECRETARY	SALAJ SALARY ADJUSTMENT	12-29-90			90-39897	1,467.65		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	PROM PROMOTION TO CERTIFIED POSITI	03-16-92			92-43246	1,658.03		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	08-22-92			92-44954	1,674.61		RETRO TO 5-30-92
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-26-92			92-46057	1,691.36		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	03-20-93			93-46737	1,735.00		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	06-26-93			93-47505	1,787.05		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	CHGR CHANGE IN GRADE	07-24-93			93-47768	1,842.02		PAY EQUITY RETRO TO 12-28-91
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	03-19-94			94-49743	1,891.03		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	05-25-96			96-55908	1,919.46		RETRO TO 12-23-95
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	RETIR RETIRED	12-19-97			97-60236			

Employee Service History

ID: 17276

LORRAINE M ANDERSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

P Occupation

Y 205A ASST CITY CLERK

Bargaining Unit

09 ST. PAUL SUPERVISORS ORG.

Grade/ Step/ Rate

011 07 B

Base Pay

1,658.0300

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	APP CERTIFIED APPOINTMENT	02-22-74			74-61751	234.00		PART-TIME
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	PART APPOINTED PART-TIME	02-22-74			74-61751	234.00		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	03-25-74			74-61947	247.00		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	05-14-74			74-62769			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	06-17-74			74-62923	251.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	08-16-74			74-63957			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	PTFT PART TIME TO FULL TIME	09-28-74			74-64561	251.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAD SALARY ADVANCEMENT	12-21-74			74-65679	263.00		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	01-01-75			75-65741			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	06-30-75			75-67981	289.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	06-30-75			75-67981	289.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LVPNP LEAVE NO PAY PERSONAL	07-05-75	02-19-76		75-68023			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	RELOA REIN AFTER LEAVE OF ABSENCE	02-20-76			76-70986			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	PTFT PART TIME TO FULL TIME	03-01-76			76-71146	289.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	05-14-76			76-72092			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	08-14-76			76-73337			EMP. 5 20 76
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	09-13-76			76-73404	310.00		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAD SALARY ADVANCEMENT	11-06-76			76-74745	322.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	01-01-77			77-75444	338.50		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	02-02-77			77-75721			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	09-15-77			77-78861			EMP. 9 16 77
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	09-23-77			77-79020			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	02-27-78			78-81196			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	04-01-78			78-81725	359.00		
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	06-16-78			78-83307			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	07-17-78			78-83400			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	07-28-78			78-83723			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	REAL REINSTATEMENT AFTER LAYOFF	08-28-78			78-84137			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	LAYOF LAY OFF	12-29-78			78-86108			
09061 CITIZEN SERVICES	01	391 REGISTRATION CLERK	SALAJ SALARY ADJUSTMENT	12-30-78			78-86273	379.50		
09061 CITIZEN SERVICES	01	121 CLERK-TYPIST I	TEMP TEMPORARY EMPLOYMENT	01-15-79			79-86113	325.06		
09061 CITIZEN SERVICES	01	121 CLERK-TYPIST I	SALAJ SALARY ADJUSTMENT	03-24-79			79-87634	325.12		
09061 CITIZEN SERVICES	01	121 CLERK-TYPIST I	LAYOF LAY OFF	04-06-79			79-87712			

Employee Service History

ID: 17276

LORRAINE M ANDERSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

P	Occupation	Bargaining Unit	Grade/	Step/	Rate	Base Pay
Y	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	011	07	B	1,658.0300

Department	BU	Occupation	Transaction Type	Start (MM-DD-YY)	End (MM-DD-YY)	Hours	Report#	Salary	Step	Comments
09061 CITIZEN SERVICES	01	121 CLERK-TYPIST I	TEMP TEMPORARY EMPLOYMENT	05-07-79			79-87868	325.12		
09061 CITIZEN SERVICES	01	112 CLERK II	CHTIT CHANGE IN TITLE	07-16-79			79-89263	379.57		PART-TIME
09061 CITIZEN SERVICES	01	112 CLERK II	PART APPOINTED PART-TIME	07-16-79			79-89263	379.57		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAJ SALARY ADJUSTMENT	07-16-79			79-89263	379.57		PART-TIME
09061 CITIZEN SERVICES	01	112 CLERK II	SALAD SALARY ADVANCEMENT	11-03-79			79-91389	395.96		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAJ SALARY ADJUSTMENT	03-22-80			80-93217	427.96		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAJ SALARY ADJUSTMENT	12-27-80			80-97357	460.06		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAD SALARY ADVANCEMENT	06-27-81			81-99723	479.96		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAJ SALARY ADJUSTMENT	12-26-81			81-2333	526.36		
09061 CITIZEN SERVICES	01	112 CLERK II	SALAJ SALARY ADJUSTMENT	12-25-82			82-6912	573.73		
09061 CITIZEN SERVICES	01	113 CLERK III	PROM PROMOTION TO CERTIFIED POSITI	11-14-83			83-10761	610.86		PART-TIME
09061 CITIZEN SERVICES	01	113 CLERK III	PART APPOINTED PART-TIME	11-14-83			83-10761	610.86		
09061 CITIZEN SERVICES	01	113 CLERK III	PTFT PART TIME TO FULL TIME	12-05-83			83-11242	610.86		
09061 CITIZEN SERVICES	01	113 CLERK III	LOADV LONGEVITY INCREASE	03-03-84			84-12328	638.31		5 YR. INCREASE
09061 CITIZEN SERVICES	01	113 CLERK III	SALAJ SALARY ADJUSTMENT	03-03-84			84-12437	670.23		
09061 CITIZEN SERVICES	01	113 CLERK III	SALAD SALARY ADVANCEMENT	11-24-84			84-16068	699.83		
09061 CITIZEN SERVICES		9999	PROV PROVISIONAL APPOINTMENT	12-10-84			84-16011	745.33		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAJ SALARY ADJUSTMENT	01-05-85			85-16577	782.60		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAD SALARY ADVANCEMENT	06-08-85			85-18257	820.83		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	PROM PROMOTION TO CERTIFIED POSITI	10-21-85			85-16011	820.83		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAD SALARY ADVANCEMENT	12-07-85			85-20720	857.48		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAJ SALARY ADJUSTMENT	01-04-86			86-20971	896.07		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAD SALARY ADVANCEMENT	12-06-86			86-24657	939.36		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES		9999	SALAJ SALARY ADJUSTMENT	01-03-87			87-25045	981.63		ASST. RECORDER OF COUNCIL PROCEEDING
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	PROM PROMOTION TO CERTIFIED POSITI	08-31-87			87-27478	1,016.23		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-19-87			87-28843	1,051.80		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	02-27-88			88-29497	1,094.24		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	08-13-88			88-31268	1,138.01		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-31-88			88-32806	1,169.31		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	02-25-89			89-33358	1,227.81		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	03-10-89			89-33735	1,288.80		

Employee Service History

ID: 17276

LORRAINE M ANDERSON

A6-INACTIVE - RETIRED

B1-FULL TIME

C1-PERMANENT

D1-CERTIFIED

Dept: 09061-CITIZEN SERVICES

<u>P</u>	<u>Occupation</u>	<u>Bargaining Unit</u>	<u>Grade/ Step/ Rate</u>	<u>Base Pay</u>
Y	205A ASST CITY CLERK	09 ST. PAUL SUPERVISORS ORG.	011 07 B	1,658.0300

<u>Department</u>	<u>BU</u>	<u>Occupation</u>	<u>Transaction Type</u>	<u>Start</u> (MM-DD-YY)	<u>End</u>	<u>Hours</u>	<u>Report#</u>	<u>Salary</u>	<u>Step</u>	<u>Comments</u>
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	CC CUTOVER TO COMPUTER	04-25-89		89-				
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-30-89			89-36420	1,381.00		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	02-24-90			90-36927	1,449.42		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	11-17-90			90-38423	1,525.28		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAJ SALARY ADJUSTMENT	12-29-90			90-39890	1,536.29		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	SALAD SALARY ADVANCEMENT	02-23-91			91-40412	1,658.03		
09061 CITIZEN SERVICES	09	205A ASST CITY CLERK	RETIR RETIRED	11-29-91			91-42821	1,658.03		SEVERANCE PAY APPROVED ON