

City of Saint Paul Financial Analysis

File ID Number: 23-664

Budget Affected: Operating Budget PED General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: Housing Rehabilitation Advisor I, 730010, and Housing Rehabilitation Advsiors II, 730011

The change in grade and salary range is detailed below:

Current Grade 032 in AFSCME Technical: \$24.82 - \$33.62/hourly or \$51,625.60 - \$69,929.60/annual

Current Grade 036 in AFSCME Technical: \$27.54 - \$37.33/hourly or \$57,283.20 - \$77,646.40/annual

Proposed Grade 034 in AFSCME Technical: \$26.10 - \$35.38/hourly or \$54,288.00 - \$73,590.40/annual

Proposed Grade 038 in AFSCME Technical: \$29.02 - \$39.28/hourly or \$60,361.60 - \$81,702.40/annual