

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
OPERATING ENGINEERS, LOCAL 70**

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union"). The purpose of this agreement is to provide premium pay to employees holding licenses as described below in the titles of Senior Water Operator, Maintenance Worker III, and Chemical Feed System Specialist II working in Saint Paul Regional Water Services.

The parties agree to the following premiums:

Senior Water Operator

Boiler Engineer License from the Minnesota Department of Labor and Industry

- 2nd Class Boiler: \$0.50/hour
- OR 1st Class: \$1.00/hour

Water Operators Certificate from Minnesota Department of Health

- Class A: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$0.50/hour

Maintenance Worker III

1st Class Boiler Engineer License from the Minnesota Department of Labor and Industry - \$1.00/hour

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$0.50/hour

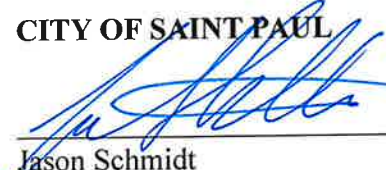
Chemical Feed System Specialist II

Water Operators Certificate from Minnesota Department of Health Class B: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$1.00/hour

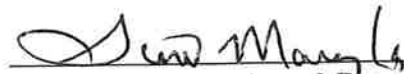
This MOA shall become effective the pay period following adoption by City Council and shall renew annually.

CITY OF SAINT PAUL

 5/22/26
Jason Schmidt Date
Deputy Director of Human Resources

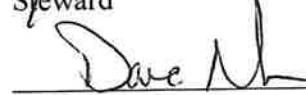
 5/22/26
Christy Harriman Date
Labor Relations Specialist

OPERATING ENGINEERS, LOCAL 70

 5-15-26
Scott Marsyla, Business Manager Date

 5/15/2026
Travis Aslakson, Bus. Rep. Date

 5-15-26
Steward Date

 5-15-26
Steward Date

 5/19/26
Steward Date