#### MEMORANDUM OF AGREEMENT

#### BETWEEN

# THE CITY OF SAINT PAUL AND

## OPERATING ENGINEERS, LOCAL 70

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union). The purpose of this agreement is to provide premium pay to employees holding licenses as described below in the titles of Water Plant Worker, Maintenance Worker, Water Treatment Operator, Water Pumping Operator working in Saint Paul Regional Water Services and Sewer Pumping Station Operator working at St Paul Public Works.

The parties agree to the following premiums:

#### Water Treatment Operator

**Special** Boiler Engineer License from the Minnesota Department of Labor and Industry - \$0.50/hour Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour
- OR Class A: \$1.50/hour

#### Public Works: Sewer Pumping Station Operator: Requires a Class SC Wastewater Certificate

- Class SB: \$1.00/hour
- OR Class SA: \$1.50/hour

#### Water Pumping Operator

Boiler Engineer License from the Minnesota Department of Labor and Industry

- 2<sup>nd</sup> Class: \$0.50
- OR 1st Class: \$1.00/hour

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

#### Water Plant Worker - RENAME to Maintenance Worker I

**Special** Boiler Engineer License from the Minnesota Department of Labor and Industry - \$0.50/hour Water Operators Certificate from Minnesota Department of Health

- Class D: \$0.50/hour
- OR Class C: \$1.00/hour

#### Maintenance Worker - RENAME TO Maintenance Worker II

2<sup>nd</sup> Class Boiler Engineer License from the Minnesota Department of Labor and Industry-\$0.50/hour

• OR National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$0.50/hour

Water Operators Certificate from Minnesota Department of Health

- Class D: \$0.50/hour
- OR Class C: \$1.00/hour

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#### **Chemical Feed System Repairer**

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$1.00/hour

### Custodian, Custodian Engineer and SPRWS Safety and Security Officer

Water Operators Certificate from Minnesota Department of Health

• Class D: \$1.00/hour

CITY OF SAINT PAUL

**OPERATING ENGINEERS, LOCAL 70** 

Toni Newborn

Human Resources Director

Scott Marsyla

**Business Manager**