

**City of Saint Paul Financial Analysis**

|    |                                     |  |                 |              |
|----|-------------------------------------|--|-----------------|--------------|
| 1  | <u>File ID Number:</u>              | 26-655   |                 |              |
| 2  |                                     |  |                 |              |
| 3  | <u>Budget Affected:</u>             | Operating Budget   | Public Works    | General Fund |
| 4  |                                     |  |                 |              |
| 5  | <u>Total Amount of Transaction:</u> | see below  |                 |              |
| 6  |                                     |  |                 |              |
| 7  | <u>Funding Source:</u>              | Other  | Please Specify: |              |
| 8  |                                     |  |                 |              |
| 9  | <u>Charter Citation:</u>            | City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules |                 |              |
| 10 |                                     |  |                 |              |

**Fiscal Analysis**

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14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This  
16 classification change may or may not affect a specific department's budget.

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18 **Classification Title: Solid Waste Services Crew Leader**

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20 **The new grade and salary range is detailed below: EG 71, Grade 021**

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22 Proposed Grade: Tri-Council Laborers, Grade 021- \$34.57- \$38.37 hourly; \$71,905.60 - \$79,809.60 annually

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