

Lucker retires

Utility trainee open house held

Staff movement across the utility

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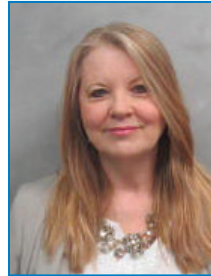
*Our mission is to provide reliable, quality water and services at a reasonable cost.*

## Plant project moves forward



*Will Menkhaus, assistant production division manager, points out where the new recarbonation basin will be in the new plant to Aaron Erickson, water utility tech. II, during a tour of the new facilities on March 7.*

## Utility hires two new employees; hires plumber for Lead Free SPRWS



Heidi Freking



TJ Zangs



Joe Schmitz

The water utility has hired two new certified employees and one employee from the union hall.

Heidi Freking started as an office assistant III in the finance section taking over for Yvonne Hutter when she retires at the end of the month. Heidi started on March 6. She is located in the cube near the administration commons area.

Tony “TJ” Zangs started as a plumbing inspector on Feb. 27. He is located in the plumbing inspectors’ area on the second floor.

Joe Schmitz is a plumber working on the Lead Free SPRWS project. He is working from the second floor across from Brent Marsolek.

Please welcome Heidi, TJ, and Joe to the water utility when you have an opportunity.

## Excess comp time to be used or cashed by March 31

Do you have more than 40 hours of compensatory time accumulated?

You have until March 31 to use the hours over 40 or the overage will be cashed out for you.

You can accrue up to 150 hours of comp time a year and use 120 hours. The reporting year ends on

March 31 and you are only allowed to carry over 40 hours into the new reporting year.

If you have any questions, you can always ask your supervisor, or HR consultants Sandy Kimbrough at 266-6510 or Becky Carlson at 266-6296.



## Jerry Lucker retires after 37 years of service

Jerry Lucker is retiring after 37 years of service.

Jerry started off as a temp laborer with public works in the summer of 1984. He was hired into a certified position as a driver operator for public works in June of 1985. He worked public works until 2004 when he came to the water utility as a worker utility worker I. He worked as a driver operator starting in December of 2005.

Jerry was promoted to heavy equipment operator in August of 2006 and held both titles until his retirement.

There was a reception held in his honor on Thursday, March 9.

Congratulations to Jerry on his retirement.



**Jerry Lucker gets his retiree plaque from Todd Blomstrom.**

## Utility trainee open house held



**People interested in the utility trainee position lined up to sign in at the utility trainee job open house held on March 8 in the lobby of the administration building.**

## Across the utility, there are several people working in new places

Employees from around the water utility have taken on new roles in recent weeks.

Jen Guertin, senior customer service rep, has moved to customer service from the cashiering area as of March 7.

Will Menkhaus was promoted to assistant production division manager as of January 28. He will continue to manage the plant update project in this new role.

Jake O' Donnell, water utility worker I, has transferred from Vadnais to distribution as of Feb. 11.

Mary Obey is working as an office assistant III in meter operations in Nalee Moua's previous area. Mary previously worked in customer service.

Nadya Olseth, accounting tech. I, is working as the interim cashiering supervisor in the cashier's office as of March 7. She previously worked in the cashiering office and in finance.

Jacob Pauna has been promoted to a GIS analyst effective Feb. 25.

Please make all employees feel welcome as they



**Jen Guertin**



**Will Menkhaus**



**Jake O'Donnell**



**Mary Obey**



**Nadya Olseth**



**Jacob Pauna**

take on these new roles that will help the water utility continue to address areas where these employees' expertise is needed.