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From: Mike Smith <michaelsmith1717@yahoo.com>

Date: Tue, Sep 12, 2023 at 9:44 PM

Subject: City Council mtg

To: jane.prince@gmail.com <jane.prince@gmail.com>

Cc: michaelsmith1717@yahoo.com <michaelsmith1717@yahoo.com>

Jane,

What is on the Council agenda is the MOA we just agreed to with the dept. This MOA asks members to retain your paramedic license for 7 years. Local 21 agreed because we think it is a way to help the city retain medics. Also in the agreement is a payback plan to the city if members go to medic school and leave within 3 years.

Bottom line is L21 is trying to help the city retain paramedics. The best way to retain paramedics is to pay them more and settle our contract.

Any questions please give me a call.

Thanks

Mike