

Dear City Council Members,

I am writing today as an active member of the HotWorx-St. Paul community and Midway resident, requesting that you reconsider the request for a variance on their staffing model.

I have always felt safe and secure utilizing the sauna's at HotWorx. The staff intentionally orient all members with the safety protocols that are in place, and the membership contract clearly outlines who to contact if something is needed outside of staffed hours. There are multiple security cameras throughout the facility, and the exterior door has personalized keycodes to access the gym.

As a Midway resident, I greatly appreciate the HotWorx owners choosing our neighborhood for their business. They are building a positive community where it is really needed. Our community thrives when we can support local businesses that are creating jobs and personalized experiences.

Thank you for your support.

Emily Johnson

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