

RES PH 24-101

Intensive Comprehensive Police Officer Education and Training (ICPOET)

- Allows SPPD to hire 2 individuals and pay them to attend a cohort program run by Hennepin Tech College.
 - The individual must already have a 2- or 4-year college degree, but needs additional coursework for the degree to count towards a police officer license, plus the Skills training.
 - The cohort program will start in October 2024 and be completed by March 2025.
- No agency match requirement.
- 100% of the grant will go towards the program/tuition and the costs associated with paying the employee (personal/wages/salary/tax/fringe) to attend the cohort.
- The grant awarded SPPD with \$100,000 maximum (\$50,000 maximum per candidate).
- This opportunity extends SPPD's goals for promoting and hiring non-traditional candidates who already have a degree, are interested in a career change, and may have other financial or social barriers to becoming a police officer.

Permission to apply: RES 24-6