



## Native plantings in place



You may have seen signs like these around the campus off of Water Works Road or near the administration building. Late this summer, we planted native plant species around our water plant to enhance the environment and support local wildlife. Native plants are important because they provide essential food sources like nectar, pollen, and seeds for birds, butterflies, and insects. They require fewer pesticides and fertilizers, making them an eco-friendly alternative to lawns. Adapted to local conditions, native plants need less water, helping conserve this precious resource. Native plants help reduce noise pollution and carbon emissions from lawn equipment. Last fall, we also burned the rain gardens and channels in the parking lot to help dormant native plants re-establish themselves. And last fall, we also removed invasive plants and trees from the south end of the parking lot to help native plants thrive as well as provide space for better snow management in the winter months.

## New meter tech. hired

The water utility has hired Seth Smiglewski as a new water meter technician as of Oct. 19.

Please welcome Seth to the water utility when you see him.



Seth Smiglewski

## New supervisors promoted, new service workers named



Tony Gillette



Jake Wolf



Kelsey Feirer



Nick Harelson



Tyler Orvis



Christopher Vang

Tony Gillette and Jake Wolf were promoted to water distribution supervisors II's this summer. Both were previously in the water server worker II title, but had been working as water distribution supervisor I's out of title for the past several summers.

In addition, the following water utility workers were promoted to water service worker II:

Kelsey Feirer, Nick Harelson, Tyler Orvis and Christopher Vang. Their promotions were all effective as of October 19.

Please congratulate them all on the recognition of their hard work.

## Internal posting for HEO position

We currently have an internal post for the distribution division for heavy equipment operators.

If you are interested in this opportunity, please apply online at [stpaul.gov/jobs](http://stpaul.gov/jobs) by midnight on November 18.

## Construction quality supervisor post

We currently have a post open to the public for the engineering division for a construction quality supervisor.

If you are interested in this opportunity, please apply online at [stpaul.gov/jobs](http://stpaul.gov/jobs) by midnight on November 11, 2024.

## Help utility name five streets on campus

We're thrilled to announce a rare and exciting opportunity to make your mark on the SPRWS campus! For the first time ever, we are giving you the chance to name five of our streets, and we need your creativity!

### Why are we doing this?

Our campus has grown, and we need street names to help with directions and to provide clear locations for emergency services. And who better to name these streets than the team that knows the campus best—YOU!

### Here's how it works:

Submit your most creative, fun, or meaningful street name ideas to Tom Miller via email or

## Workers start demo on second floor



*Staff start to demo the wall behind the engineering service desk on the second floor on Oct. 28 after staff cleared out of their desks in a large section of the floor, which is to be re-designed over the*

*next two months. Staff are asked to purge unneeded items as much as possible as space is at a premium and many employees are working from home during the construction to accommodate the remodel.*

by scanning the QR code. The deadline to submit your suggestions is November 15, so don't miss out!

### Prizes:

The top five street name ideas will win awesome prizes! So let your imagination run wild, and help us shape the future of SPRWS!

Get involved today and leave your lasting legacy on our campus!

Let the naming begin!



## IS requests CMMS reports to help with upgrade

IS staff are requesting that employees fill out a report each time they run a report in CMMS. This will help them re-create and possibly improve the reports that are most useful to all employees in the new EAMS (WACS) system when we upgrade.

This could include reports from within CMMS as well as Crystal, E-mail, Qlik, Waternet, etc. Only one submission per report is necessary.

The report can be filled out at <https://tinyurl.com/4u3vft2>