

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF ST PAUL
AND
MANUAL AND MAINTENANCE SUPERVISORS ASSOCIATION**

This Memorandum of Agreement (hereinafter "MOA") is entered by the City of Saint Paul (hereinafter "City") and the Manual and Maintenance Supervisors Association (hereinafter "the Union") in order to provide preferred license premium pay for MMSA employees in the Saint Paul Regional Water Services (SPRWS) and the Saint Paul Department of Public Works as described in this MOA.

The Parties agree that:

1. The preferred license premiums are available for the titles below in SPRWS and the Saint Paul Department of Public Works when the license is not a requirement of the position.
2. The preferred license premium amounts will be added to base pay and paid on all hours worked.
3. The preferred license premiums shall be paid for the specified titles in SPRWS as follows:
 - Water Operator License issued by the MN Department of Health**
 - Water Distribution, Meter, and Supply Supervisors: Water Class C or D - \$0.75/hour
 - Water Production Supervisors: Water Class B - \$0.75/hour OR Water Class A- \$1.50/hour
 - National Incident Management System (NIMS) ICS Certification- 300 (100/200 are prerequisites)**
 - ALL SPRWS MMSA Supervisors - \$0.75/hour
 - Pipe Fusion Certification**
 - ONLY Water Distribution Supervisor II and III- \$1.00/hour
 - Underground Storage Tank License issued by the MN Pollution Control Agency**
 - ONLY Vehicle Mechanic Supervisors - \$1.00/hour
4. The preferred license premiums shall be paid for the specified titles in the Saint Paul Department of Public Works as follows:
 - MPCA Class S-A and S-B Wastewater Treatment Facility Operator Certificate**
 - Sewer Services Supervisors I and II - \$0.75
 - FHWA Tunnel License Premium**
 - Bridges Supervisor - \$0.75
5. This MOA sets no precedent and is not applicable to any other classifications in the union.
6. The MOA shall become run concurrently with the 2023-2025 collective bargaining agreement and shall renew annually thereafter unless one party provides written notice of a desire to end the MOA prior to its renewal for a subsequent year.

FOR THE CITY:


Toni Newborn
Human Resources Director


Date

FOR THE UNION:


Joseph Grau, President
Manual & Maintenance Supervisors Association


Date