

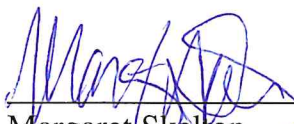
RETAINER AGREEMENT ACKNOWLEDGMENT

The undersigned has read the Office of the City Attorney's Policy and Procedure for Retaining Outside Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel, which are made a part hereof by reference, and on behalf of herself and the law firm **Ratwik, Roszak & Maloney, P.A.**, in consideration of its appointment by the City Council, agrees to comply with the paragraphs V and VIII of the Policy and Procedure for Retaining Outside Legal Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel in connection with that certain lawsuit entitled *Ahmed Ali v. Jeremy Coy; David Alfred; Ulicer Sanchez; Vang Touhu; City of St. Paul*. You have been retained to represent **David Alfred** in his capacity as an employee of Saint Paul Fire Department at the date of the incident.

The undersigned further agrees on behalf of himself and the above-identified law firm that, except with the prior approval of the City of Saint Paul, only the following persons will perform work in connection with the litigation at the hourly rates indicated.

Lawyer/Paralegal/Law Clerk	Hourly Rate
<u>Margaret Skelton</u> / Partner	\$225.00
<u>Frank Langan</u> / Associate	\$185.00
<u>Michelle Le Barron</u> / Paralegal	\$108.00

Dated March, 2023


Margaret Skelton