

MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF SAINT PAUL

AND

AFSCME TECHNICAL, LOCAL 1842

This MOA is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Technical, Local 1842 (hereinafter "Union") for the purpose of regrading the following classifications:

DSI Fire Safety Inspector II
DSI Fire Safety Inspector III

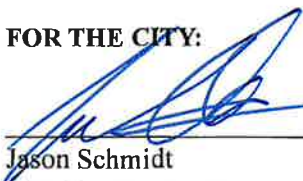
The City received completed job profile forms for the two classifications indicated above which prompted the group study process. Interviews were conducted and external comparisons were selected based on city population, size of services unit, structure of the unit, classifications used, and how duties were allocated to the classification.

Based on the results of the study, determinations were made that the current DSI Fire Safety Inspector II and the DSI Fire Safety Inspector III levels will be regraded.

The parties agree:

- 1) Effective the pay period following City Council approval, the following changes will be made:
 - a.) DSI Fire Safety Inspector II classification will move from the current grade 36L to grade 38L.
 - b.) DSI Fire Safety Inspector III classification will move from the current grade 42L to grade 44L.
- 2) Backpay associated with the results of the job profile will be paid to current employees in the DSI Fire Safety Inspector II and III classifications following adoption of the MOA by City Council.
- 3) Current employees in the DSI Fire Safety Inspector II classification will receive backpay from 12/2/2023 to the pay period following City Council approval (subject to normal withholdings).
- 4) Current employees in the DSI Fire Safety Inspector III classification will receive backpay from 2/10/2024 to the pay period following City Council approval (subject to normal withholdings).
- 5) Current Saint Paul Employees that held the classification of DSI Fire Safety Inspector II and III during the period that the job classifications were being studied will be eligible for backpay.
- 6) This MOA will supersede Appendix A in the collective bargaining agreement for the two classifications indicated above only.
- 7) This MOA sets no precedent.
- 8) This MOA will run concurrent with the collective bargaining agreement that expires on December 31, 2025.

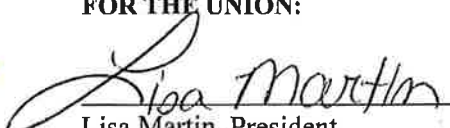
FOR THE CITY:



Jason Schmidt
Deputy Director Human Resources


10/3/24
Date

FOR THE UNION:



Lisa Martin, President
AFSCME Technical, Local 1842

10/3/24
Date



Dane Ryan, Field Representative
AFSCME Council 5

10/3/24
Date