

**SUMMARY AGREEMENT SHEET**  
**North Central States Regional Council of Carpenters**  
**May 1, 2025 – April 30, 2028**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and North Central States Regional Council of Carpenters.

**Date of Tentative Agreement**

June 9, 2025

**Duration**

3 years

**Wages**

The total package increases in Appendix B reflect the following increases:

5/1/25 or closest pay period: \$2.98 (this reflects the outside rate minus the fringes the city does not pay)

5/1/26 or closest pay period: \$3.00

5/1/27 or closest pay period: \$2.50

**Article 6 – Probationary Periods**

Probationary period extended to one year for new and promotional employees.

**Article 8 Overtime**

Work done on Saturday will be paid at time and a half.

Work done on Sunday will be paid at double time.

Added clarifying language around payment options for overtime work.

**Article 11 – Wages**

Added a step 4 Building Inspector rate.

**Article 13 – Selection of Foreman, General Foreman and Senior Building Inspector**

Lead worker wages will be paid for temporary assignments after 3 days of being vacant.

**Article 21 – Tools and Safety Shoes**

Added a safety shoes/boots reimbursement of \$240 every other year of the agreement.

**Article 27 – City Mileage Plan**

Reduced required insurance coverage to the minimum required by the State of Minnesota.

*All other changes were housekeeping in nature.*