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To: [*CI-StPaul Contact-Council](#); CouncilHeating@ci.stpaul.mn.us
Cc: [Beth Commers](#); [Jon Grebner](#)
Subject: ORD 25-57 Comments
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Dear City Council:

On behalf of my union, SEIU Healthcare MN & IA, I write to urge you to support ORD 25-57 which updates the City ESST ordinance to conform with state law. In general, it makes sense to conform with the state law in order to make it easier for businesses to comply. We did not oppose the recent change to the state ESST law and many of the individual components are helpful.

In particular, the new language in Sec. 233.04 (a) (4) 3 (page 6) and (h) (page 8) will benefit many SEIU homecare workers. This language mirrors language we negotiated in our homecare contract. It allows workers who provide PCA services to a family member to opt out of receiving ESST and to put that money back into their family member's service budget. When a family care giver is too sick to work, their most urgent need may be to have the resources to hire another worker to care for the family member, while they get better. Unlike other workers who can stay home when sick, they are already home.

Rick Varco
Political Director
SEIU Healthcare MN & IA

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