

**City of Saint Paul Financial Analysis**

File ID Number: 25-1289

Budget Affected: Operating Budget City Council General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

**Classification Title: Legislative Hearing Officer, Senior Legislative Hearing Officer, and Chief Legislative Hearing Officer**

**The new grade and salary range is detailed below: EG 17, Grade 010, 20C, and 25C, respectively**

Proposed Grade 010: \$33.58 - \$49.06 hourly or \$69,846.40 - \$102,044.80 annually

Proposed Grade 20C: \$43.57 - \$64.20 hourly or \$90,625.60 - \$133,536.00 annually

Proposed Grade 25C: \$49.74 - \$73.65 hourly or \$103,459.20 - \$153,192.00 annually