

Work Now: A Job Today. Dignity Every Day.

What Is Work Now?

Work Now is Listening House's low-barrier employment program for people experiencing homelessness.

- \$20/hour
- 5-hour shifts
- 2 shifts per week max
- Paid weekly

We provide the support, gear, job site, and dignity. They show up, work, and get paid. Not a referral or a promise — a job.

Who It's For

Work Now is for people who are ready — even if they're still navigating barriers like missing IDs, no phone, no safe place to sleep.

It's for:

- The newly homeless — living in cars, recently out of work or prison
- Guests already in shelter who now need cash flow
- People who need structure, purpose, and to feel part of something

And **it's for the public** — to see people working, contributing, transforming. Imagine if the most common image of homelessness in St. Paul was someone on the job.

Why Listening House Started It

Because too many people miss their shot. Housing comes through or a job opens up — but there's no ID, no work history, no money for transportation.

We built Work Now so people could start before they're "ready." With structure, income, confidence, and a reason to get up. And the change? It's obvious.

They leave the system sooner. They need fewer emergency resources. They stand taller.

What We Need to Keep Going

This works. But it isn't free.

We need:

- Stable funding for payroll, gear, insurance, and coordination
- Paying partners for job sites — city beautification, cleanup, etc.
- Investors in people — not just programs

Our shelters are full. The need is high. Let's keep saying yes to work, dignity, and opportunity.