

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
OPERATING ENGINEERS, LOCAL 70**

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union"). The purpose of this agreement is to provide premium pay to employees holding licenses as described below in the titles of Water Plant Worker, Maintenance Worker, Water Treatment Operator, Water Pumping Operator working in Saint Paul Regional Water Services and Sewer Pumping Station Operator working at St Paul Public Works.

The parties agree to the following premiums:

Water Treatment Operator

Special Boiler Engineer License from the Minnesota Department of Labor and Industry - \$0.50/hour
Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour
- OR Class A: \$1.50/hour

Public Works: Sewer Pumping Station Operator: Requires a Class SC Wastewater Certificate

- Class SB: \$1.00/hour
- OR Class SA: \$1.50/hour

Water Pumping Operator

Boiler Engineer License from the Minnesota Department of Labor and Industry

- 2nd Class: \$0.50
- OR 1st Class: \$1.00/hour

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

Water Plant Worker - RENAME to Maintenance Worker I

Special Boiler Engineer License from the Minnesota Department of Labor and Industry - \$0.50/hour
Water Operators Certificate from Minnesota Department of Health

- Class D: \$0.50/hour
- OR Class C: \$1.00/hour

Maintenance Worker - RENAME TO Maintenance Worker II

2nd Class Boiler Engineer License from the Minnesota Department of Labor and Industry- \$0.50/hour

- OR National Incident Management System (NIMS) ICS Certification- Level 300
(100/200 are prerequisites) - \$0.50/hour

Water Operators Certificate from Minnesota Department of Health

- Class D: \$0.50/hour
- OR Class C: \$1.00/hour

Chemical Feed System Repairer

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$1.00/hour

Custodian, Custodian Engineer and SPRWS Safety and Security Officer

Water Operators Certificate from Minnesota Department of Health

- Class D: \$1.00/hour

This MOA shall become effective upon signing and remain in effect for the duration of the collective bargaining agreement and shall renew automatically unless one party provides written notice of the desire to end the MOA prior to its renewal for a subsequent year.

CITY OF SAINT PAUL

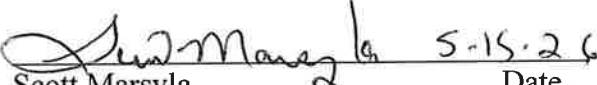


Jason Schmidt
Deputy Director of HR



Christy Harriman
Labor Relations Specialist

OPERATING ENGINEERS, LOCAL 70



Scott Marsyla
Business Manager



Travis Aslakson
Business Representative



Steward
Date



Steward
Date



Steward
Date