## Sec. 11.04. Labor standards advisory committee.

There is hereby established a labor standards advisory committee. The mayor shall appoint the members of the labor standards advisory committee with the advice and consent of council. The committee will have sixteen (16) members representing Saint Paul employees, employers, and community representatives such as labor unions, trade associations, general business organizations, governmental agencies, and community organizations dedicated to labor standards advocacy. To provide for staggered appointments, the terms of the committee will be as follows: eight (8) members shall serve an initial term of two (2) years, and eight (8) members shall serve an initial term of three (3) years. After the expiration of the initial terms, all members shall serve two (2) year terms. No person may serve more than three (3) terms. Policies and procedures related to committee openings, appointments, membership, meetings, records and costs will be administered pursuant to Saint Paul Administrative Code Appendix 14. The labor standards division will assign department personnel to staff the committee. The charge of the committee will include the following:

- Advise and support labor standards division in the development and implementation of policies, procedures, and rules related to Saint Paul Legislative Code chapter 233 (earned sick and safe time ordinance), and Saint Paul Legislative Code chapter 224 (minimum wage ordinance);
- 2. Assess division policies and initiatives related to chapters 233 and 224 on an ongoing basis to provide feedback on success and opportunities for improvement;
- 3. Recommend to the division actions it can take to improve community outreach and education efforts;
- 4. Assist the division with establishing new, and strengthening existing community partnerships;
- Engage business owners, workers, and community stakeholders to gather feedback and
  recommendations related to current and future labor standards practices, industry-specific working
  conditions, and the safety and health of workers to provide to the division and to the mayor for
  consideration; and
- Elect its own officers and make its own rules for the conduct of its business.

(Ord 19-52, § 2, 8-14-19)

Editor's note(s)—See editor's note, § 11.03.

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