

SUMMARY AGREEMENT
Elevator Constructors
January 1, 2026 - December 31, 2027

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Elevator Constructors.

Date of TA

November 26, 2025

Duration

January 1, 2026 – December 31, 2027

Article 19

Added language to grievance procedure to waive the right to arbitration if not scheduled within 90 days of union request.

Wages

The total package increases in Appendix C reflect the following increases (closest pay period):

Effective January 1, 2026: \$3.24 per hour

Effective January 1, 2027: \$3.41 per hour

Appendix C

Removed reference to PERA employees as no one is PERA eligible in the bargaining unit.