

# MEMORANDUM OF AGREEMENT

Between

**THE CITY OF SAINT PAUL**

and

**AFSCME CLERICAL, LOCAL 2508**

This Memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Clerical, Local 2508 District Council 5 (hereinafter "Union") for the purposes of providing a uniform to certain employees in the Saint Paul Police Department who are required to wear a uniform during the course of their normal work duties. The parties agree that:

- 1) As part of their regular job assignment, employees in the title of Parking Enforcement Officer in the Saint Paul Police Department are required to wear a uniform during regular scheduled work assignments.
- 2) Employees are responsible for wearing the uniform in accordance with Saint Paul Police Department policy.
- 3) Employees required to wear a uniform will be reimbursed through purchase of items at a Department selected uniform store, per calendar year, according to the following schedule:
  - \$1,150.35 at the time of hire; and
  - \$575.00 per year on the anniversary of hire
- 4) The MOA shall be effective upon signing by both parties and renew annually unless one party provides notice of a desire to end.
- 5) This MOA shall set no precedent.

**FOR THE CITY:**

Jason Schmidt

Jason Schmidt (Feb 13, 2026 12:52:32 CST)

Feb 13, 2026

Jason Schmidt  
Deputy Director Human Resources

Date

**FOR THE UNION:**

Jenna Sadjadi

Jenna Sadjadi (Feb 13, 2026 08:36:02 CST)

Feb 13, 2026

Jenna Sadjadi, President  
AFSCME Council 5, Local 2508

Date

Mary Thies

Feb 13, 2026

Mary Thies, Field Representative  
AFSCME Clerical, Local 2508

Date