



Legislation Text

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Establishing the minimum qualifications for the vacancy for the position of Police Chief pursuant to the provisions of Section 8.01 (a) of the Administrative Code and Section 12.12.1 of the Saint Paul City Charter.

Bachelor's degree in Criminal Justice, Police Science, Public Administration, Management, Business Administration or a related discipline is required. A Master's degree is preferred. Advanced police training such as the FBI National Academy, Northwestern Command, Southern Police Institute and Staff Course or equivalent training is preferred.

Required to possess at least four (4) years of administrative level experience as a Chief, Assistant Chief, Deputy Chief, or the equivalent rank of a Saint Paul Police Commander, which must include supervision and leadership of sworn law enforcement personnel in a metropolitan area with at least 200,000 residents receiving direct service from that agency.

Must have a proven record of success working in a racially diverse community and developing strong labor-management collaboration. Must demonstrate commitment to increasing diversity in the department. Strong administrative, financial, operational, and organizational development skills are important with demonstrated skills in leadership, communication, innovation, community relations and cultural competency.

Must possess and maintain a valid driver's license.

Must be licensed, or eligible for licensure, or obtain licensure as a Peace Officer in the State of Minnesota within six months of employment. POST license must be maintained during employment and maintain licensure.