



City of Saint Paul

City Hall and Court House
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Legislation Text

File #: RES 17-1661, **Version:** 1

Amending City of Saint Paul Civil Service Rules: Rule 2 - Definitions; Rule 5D - Residence; Rule 7 - Eligible Lists; Rule 8 - Filling Vacancies, 8.A.1, 8.A.2, 8.A.3, 8.A.4, 8.B.1, 8.B.1.a, 8.C; Rule 9 - Reporting for or Waiving Employment; Rule 10 - Probation, 10.E; and Rule 14 - Promotion Requirements.

WHEREAS, throughout past collective bargaining certain bargaining units within the City's service have negotiated away promotion rights;

WHEREAS, promotion rights still currently exist within AFSCME Clerical and Technical and the sworn police and fire bargaining units; and

WHEREAS, the City wishes to solidify an avenue for the hiring of internal candidates from those bargaining units that negotiated away promotion rights;

WHEREAS, the proposed amendments to the above-referenced Civil Service Rules, attached hereto, will add clarity to both promotional and internal hiring; now therefore, be it

RESOLVED, pursuant to Section 6.03.3(6) and Section 12.06 of the Saint Paul City Charter, the Council of the City of Saint Paul hereby approves and ratifies changes to the City of Saint Paul Civil Service Rules: Rule 2 - Definitions; Rule 5D - Residence; Rule 7 - Eligible Lists; Rule 8 - Filling Vacancies, 8.A.1, 8.A.2, 8.A.3, 8.A.4, 8.B.1, 8.B.1.a, 8.C; Rule 9 - Reporting for or Waiving Employment; Rule 10 - Probation, 10.E; and Rule 14 - Promotion Requirements, consistent with the attached proposed language changes (strikethrough language being removed and underlined language being added).