



Legislation Text

File #: Ord 15-82, **Version:** 2

Establishing the minimum qualifications for the vacancy for the position of Police Chief pursuant to the provisions of Section 8.01 (a) of the Administrative Code and Section 12.12.1 of the Saint Paul City Charter.

THE COUNCIL OF THE CITY OF SAINT PAUL DOES ORDAIN:

SECTION 1

WHEREAS, Section 12.12.1 of the Saint Paul City Charter provides that upon receipt of notice of vacancy for the position of Police Chief, the Council shall establish, by Ordinance, minimum qualifications for such vacant position; and

WHEREAS, the administration has given written notice of a vacancy in the position of Police Chief to the City Council; THE COUNCIL DOES ORDAIN

That the minimum qualifications for candidates for the vacancy of Police Chief shall be as follows:

A Bachelor's degree in Criminal Justice, Police Science, Public Administration, Management, Business Administration or a related discipline is required. A Master's degree is preferred. Advanced police training such as FBI National Academy, Northwestern Command, Southern Police Institute and Staff Course or similar schools is desirable.

Six (6) years of ~~command~~ administrative level experience as a Chief, Assistant Chief, Deputy Chief, or the equivalent rank of a Saint Paul Police Commander, which must include supervision of sworn police personnel in an organization with at least ~~400~~ 500 sworn officers. Must have experience working in urban policing and strategic service delivery.

Strong innovative, administrative, financial, operational and organizational development skills are important with demonstrated skills in leadership, communication, community relations and cultural competency. Must have a proven record of success working in a racially diverse community, increasing diversity in the department and developing labor-management collaboration.

Must possess and maintain a valid driver's license. Must be licensed or eligible for licensure as a Peace Officer in the State of Minnesota and maintain licensure.

SECTION 2

This Ordinance shall take effect and be in force thirty (30) days following its passage, approval and publication.