



## Legislation Details (With Text)

**File #:** RES 18-233    **Version:** 1

**Type:** Resolution    **Status:** Passed  
**In control:** City Council  
**Final action:** 2/28/2018

**Title:** Changing the rates of pay for the classifications of Capital City Intern and EMS Cadet Assistant in Grade 001, EG 99, Special Employment.

**Sponsors:** Amy Brendmoen

**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By      | Action    | Result |
|-----------|------|----------------|-----------|--------|
| 3/6/2018  | 1    | Mayor's Office | Signed    |        |
| 2/28/2018 | 1    | City Council   | Adopted   | Pass   |
| 2/21/2018 | 1    | City Council   | Laid Over |        |

Changing the rates of pay for the classifications of Capital City Intern and EMS Cadet Assistant in Grade 001, EG 99, Special Employment.

WHEREAS, the State of Minnesota minimum wage rate increased on January 1, 2018; and

WHEREAS, the Department of Human Resources completed job studies for the classifications of Capital City Intern and EMS Cadet Assistant; and

WHEREAS, the job studies instructed that the maximum rate of pay for the classifications of Capital City Intern and EMS Cadet Assistant be set at \$18.00 per hour in Grade 001 of Employee Group 99; and

WHEREAS, the Saint Paul City Council passed Resolution 17-1919 to bring the pay structure of the classifications of Capital City Intern and EMS Cadet Assistant in harmony with the above-referenced minimum and maximum wages; and

WHEREAS, Resolution 17-1919 included step changes that are now recognized as being inconsistent with the City's pay structure for select employees in the classifications of Capital City Intern and EMS Cadet Assistant; and

WHEREAS, the Department of Human Resources wishes to cure the inconsistencies that currently exist as a consequence of Resolution 17-1919; now therefore, be it

RESOLVED, pursuant to Saint Paul City Charter Section 6.03.3 (5), that the steps in the classifications of Capital City Intern and EMS Cadet Assistant in Grade 001, EG 99, Special Employment be amended to reflect the step structure outlined below and that the Department of Human Resources take whatever remedial steps necessary to bring affected employees' pay from January 1, 2018 through the date of this resolution's passage and approval in line with the step structure outlined below. This resolution shall take effect and be in force immediately following its passage and approval.

New Steps Structure:

| Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9 |
|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| 9.65    | 10.00   | 11.00   | 11.50   | 12.00   | 12.50   | 13.00   | 13.50   | 14.00  |
| Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 |        |
| 14.50   | 15.00   | 15.50   | 16.00   | 16.50   | 17.00   | 17.50   | 18.00   |        |