



## Legislation Details (With Text)

**File #:** RES PH 17- 320 **Version:** 1

**Type:** Resolution-Public Hearing **Status:** Passed  
**In control:** City Council  
**Final action:** 11/15/2017

**Title:** Amending the financing and spending plans in the General Government budget in the amount of \$101,596 for the development of a benefits administration module.

**Sponsors:** Russ Stark

**Indexes:**

**Code sections:**

**Attachments:** 1. Ben Module Financial Analysis

Date	Ver.	Action By	Action	Result
11/17/2017	1	Mayor's Office	Signed	
11/15/2017	1	City Council	Adopted	Pass

Amending the financing and spending plans in the General Government budget in the amount of \$101,596 for the development of a benefits administration module.

WHEREAS, beginning in 2017, the Department of Human Resources (Human Resources) will take over the administration of employee benefits; and

WHEREAS, the City currently pays an outside vendor to administer employee benefits; and

WHEREAS, in order to bring the administration of benefits in house, Human Resources will dedicate city staff and outside consultant time to implement a benefits module in the Infor application; and

WHEREAS, the City receives rebates from the current external benefits administrator; and

WHEREAS, in order to develop the benefits administration module, the 2017 budget needs to be amended to recognize the use of these rebates for the purpose of implementing the benefits module; and

WHEREAS, the Mayor, pursuant to Section 10.07.1 of the Charter of the City of Saint Paul, does certify that there are available for appropriation, funds of \$101,596 in excess of those estimated in the 2017 budget; now therefore, be it

RESOLVED, by the Saint Paul City Council, upon recommendation of the Mayor, that the 2017 General Government budget, as heretofore adopted by the Council, is hereby further amended in the particulars as specified in the attached financial analysis.

See Attachment