Legislation Details (With Text)

File #:	RES 14-1890 **Version:** 1		
Type:	Resolution	**Status:**	Passed
		In control:	City Council
		Final action:	11/12/2014
Title:	Amending Civil Service Rule 20 of the City of Saint Paul Civil Service Rules to modify the family members for whom an employee may use sick leave credits and the circumstances under which an employee may use sick leave credits.		
Sponsors:	Kathy Lantry		
Indexes:			
Code sections:			
Attachments:	1. Women's Economic Security Act - Legislative Copy		

Date	Ver.	Action By	Action	Result
11/17/2014	1	Mayor's Office	Signed	
11/12/2014	1	City Council	Adopted	Pass
11/5/2014	1	City Council	Laid Over	

Amending Civil Service Rule 20 of the City of Saint Paul Civil Service Rules to modify the family members for whom an employee may use sick leave credits and the circumstances under which an employee may use sick leave credits.

WHEREAS, Rule 20 of the Saint Paul Civil Service Rules Establishes Sick Leave Credits for Employee's Own Sickness or Injury or that of Family Members; and

WHEREAS, Minnesota State Law was Amended Effective August 1, 2014 Expanding the Circumstances Under Which Employees May Utilize Sick Leave Credits for Themselves or Family Members and the Family Members for which they may use their Sick Leave Credits; and

NOW THEREFORE BE IT RESOLVED, pursuant to the authority granted in Section 12.06 of the Saint Paul City Charter, the City Council hereby approves and amends Civil Service Rule 20.B as follows:

20.B - Using Sick Leave Credits
Any employee who has accumulated sick leave credits as provided above shall be granted leave with pay for such time as the appointing authority deems necessary for any of the following reasons:

1. Sickness or injury of the employee or the employee's minor child in accordance with Minnesota State Law.
2. Sickness or injury of an employee's family member in accordance with Minnesota State Law, up to 160 hours in any 12-month period.
3. Safety leave in accordance with Minnesota State Law for the purpose of providing or receiving assistance because of a sexual assault, domestic abuse or stalking, up to 160 hours in any 12-month period.
4. Death of the employee's mother, father, spouse, child, brother, sister, mother-in-law, father-in-law, or other person who is a member of the household.

Employees may be granted sick leave for such time as is actually necessary for office visits to physicians,

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dentists, or other health care personnel.

An employee shall be paid under the provisions of this paragraph only for the number of days or hours for which the employee would normally have been paid if the employee had not been on sick leave.

No employee shall be granted sick leave with pay for treatment of chemical dependence more than twice.

FURTHER RESOLVED, that the remainder of Civil Service Rule 20 shall remain unchanged.