



## Legislation Details (With Text)

**File #:** RES 14-1856 **Version:** 1

**Type:** Resolution **Status:** Passed

**In control:** City Council

**Final action:** 11/12/2014

**Title:** Amending Civil Service Rule 14 of the City of Saint Paul Civil Service Rules to eliminate Promotion Rights to any position within the Non-Represented Management and Legislative Group.

**Sponsors:** Kathy Lantry

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/17/2014	1	Mayor's Office	Signed	
11/12/2014	1	City Council	Adopted	Pass
11/5/2014	1	City Council	Laid Over	

Amending Civil Service Rule 14 of the City of Saint Paul Civil Service Rules to eliminate Promotion Rights to any position within the Non-Represented Management and Legislative Group.

WHEREAS, Rule 14 of the Saint Paul Civil Service Rules establishes promotion requirements and, when read in conjunction with Rule 7 (Eligible Lists), Rule 2 (Definitions), and Rule 8.A.3 (Filling Vacancies), defines promotion rights for employees into select positions in the classified service; and

WHEREAS, eliminating promotional rights for employees promoting into the titles in the Non-Represented Management and Legislative Group will ensure equality for employees promoting into the classifications represented by Professional Employee Association (PEA) Group, Classified Confidential Employee Association (CCEA), and Saint Paul Supervisors Organization (SPSO) Group. (PEA is eliminating promotional rights effective 1/1/2015, SPSO eliminated promotional rights effective 1/1/2014, and CCEA eliminated promotional rights effective 1/1/2013. See Maintenance of Standard or Seniority clauses within each contract.); and

NOW THEREFORE BE IT RESOLVED, pursuant to the authority granted in Section 12.06 of the Saint Paul City Charter, the City Council hereby approves and amends Civil Service Rule 14.01 as follows:

Any appointment from a classified position to any other classified position except to Parking Enforcement Officer, Community Liaison Officer, Fire Medic Cadet, any positions within the sworn Police and Fire Fighting groups, and to any positions within the Non-Represented Management and Legislative Group; and be it: FURTHER RESOLVED, that the remainder of Civil Service Rule 14 shall remain unchanged.