



## Legislation Details (With Text)

**File #:** RES 14-1845 **Version:** 1  
**Type:** Resolution **Status:** Passed  
**In control:** City Council  
**Final action:** 10/22/2014  
**Title:** Approving a policy providing paid parental leave to eligible employees.  
**Sponsors:** Dai Thao, Chris Tolbert  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. PAID PARENTAL LEAVE POLICY

Date	Ver.	Action By	Action	Result
10/24/2014	1	Mayor's Office	Signed	
10/22/2014	1	City Council	Adopted	Pass
10/15/2014	1	City Council	Laid Over	Pass

Approving a policy providing paid parental leave to eligible employees.

WHEREAS, the City of Saint Paul wishes to continue to attract and retain the best staff, achieve diversity goals, and continue to create the most livable city in America; and

WHEREAS, as the workforce continues to change, flexibility and family-friendly workforce policies are essential; and

WHEREAS, the Paid Parental Leave Policy is to give parents additional flexibility and time to bond with their new child, adjust to their new family situation, and balance their work obligations; now, therefore be it

RESOLVED, that the Council hereby approves the attached Paid Parental Leave Policy, which will be in force and take effect on January 1, 2015.