



## Legislation Text

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**File #:** RES 14-560, **Version:** 1

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**..Title**

Amending Civil Service Rule 5 to adopt new language providing additional points for Saint Paul residents for non-promotional employment examinations.

**..Body**

WHEREAS Rule 5 of the Saint Paul Civil Service Rules establishes application requirements and policies for classified positions including a policy providing additional points for Saint Paul residents who have a passing score on an original entrance rank-order examination; and

WHEREAS, the goal of providing residency preference points for Saint Paul residents in the Civil Service Examination System is to expand economic opportunities for Saint Paul residents, recognize the tie between City residency and City employees' interest in Saint Paul neighborhoods in which they live, and to take advantage of residents' knowledge of Saint Paul neighborhoods, history, and cultures; and

WHEREAS, the Minnesota Legislature, under Minnesota Session Laws of 2009, Chapter 59, authorized home rule charter cities to adopt policies that address the goal of improving employment for local residents; and

WHEREAS, on November 12, 2009, the Saint Paul City Council adopted Council File number 09-1254 amending Civil Service Rules 5D granting an additional five (5) points to an applicant's final passing score for original entrance rank-ordered examinations; and

WHEREAS, in 1979 in Council File 273378 provided ten (10) points for residency, rather than five (5); and

WHEREAS, on a 100 point scale, ten (10) points is more reflective of the value the City and citizens receive from hiring Saint Paul residents; and

WHEREAS, the amendment language below does not make residency a condition of employment and does not apply to promotional examinations; and

NOW THEREFORE BE IT RESOLVED, pursuant to the authority granted in Section 12.06 of the Saint Paul City Charter, Section 5D of the Saint Paul Civil Service Rules is amended effective April 30, 2014 to read as follows:

**5.D Residence**

Applicants for original (non-promotional) entry to a position in the classified service of the City of Saint Paul who have been a resident of the City of Saint Paul for at least one (1) year immediately prior to the application deadline for said position shall receive an additional five (5) ten (10) points on their final examination score for rank-ordered examinations, provided that the applicant must attain a passing grade before the additional five (5) ten (10) points are added. This section 5D shall have no applicability for employment in Independent School District No. 625.