



Legislation Text

File #: SR 24-69, **Version:** 2

Agenda

- Library & Park Efficiency Study Update - Chair Rebecca Noecker and Nhia Vang
- Topic Selections Discussion - All
 1. Capital Investment Budget Process
 - What is the process for new projects to get on the CIB docket?
 - How are projects prioritized amongst different city departments and amongst community applications? How do we ensure fairness in project selection?
 - Do we track CIB investment across the city? If so, do we know if the \$ is equally spread across wards?
 - How are the annual allocations determined? Do we evaluate those to make sure they are the right amounts?
 2. Salary study of staff
 - Could job be scoped to align with funding available?
 - The job could be focused on a specific department rather than citywide.
 - Is the city paying in line with other jurisdictions of similar size?
 - What is the salary review of frontline staff vs. management staff?
 3. Hiring and retention practice
 - Hiring process timeline
 - Turnover of employees