



City of Saint Paul

City Hall and Court House
15 West Kellogg Boulevard
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Legislation Text

File #: RES 17-871, **Version:** 2

Approving the revision to the Workplace Conduct Policy. (Laid over from June 21 and June 28)

WHEREAS, the Mayor and the City Council adopted the Workplace Conduct Policy, Council File #95-654, revised with Council File #04-777, affirming the City's firm commitment to a supportive and respectful environment and providing a clear statement to the City's policy in that regard; and

WHEREAS, Human Resources is revising the Workplace Conduct Policy to update and reflect changes necessary for clarity for employees, supervisors and investigators;

WHEREAS, the revisions include better definitions of conduct prohibited, expanded examples of sexual harrassment, definitions of retaliation and intimidation, and more clarity on supervisory responsibilities; and

WHEREAS, the revised policy has been shared with all City of Saint Paul Labor Unions;

NOW THEREFORE BE IT RESOLVED, that Council File #04-777 be replaced with the attached revised Workplace Conduct Policy for the City of Saint Paul.