



City of Saint Paul

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Legislation Text

File #: RES 14-1552, **Version:** 1

Updating the City's Standards for Employee Eligibility for Health and Welfare Insurance Plans and establishing the January 1, 2015 Health Insurance Policy for Special Employment and Temporary Employees.

WHEREAS, the Council of the City of Saint Paul provides a comprehensive health and welfare insurance program for its employees; and

WHEREAS, the City policy that establishes the standards used to administer the insurance program; called the "Standards for Employee Eligibility for Health and Welfare Insurance Programs" (hereinafter "Standards") was established in 1976 by C.F. 267621, amended in 2001 by C.F. 01-686, and then replaced in 2001 by C.F. 01-929; and

WHEREAS, C.F. 01-929, which adopted the current Standards, contains obsolete language and does not incorporate applicable laws and practices that have been adopted since 2001;

NOW, THEREFORE, BE IT RESOLVED, in order to update the Standards, the Council of the City of Saint Paul hereby replaces the Standards in C.F. 01-929 with the attached Standards and the January 1, 2015 Special Employment and Temporary Employee Health Insurance Policy; and be it

FURTHER RESOLVED, that effective September 1, 2014, the Standards attached hereto and incorporated by reference, shall apply in order to determine eligibility of all employees, early retirees, retirees, survivors and dependents for participation in the City's Health and Welfare insurance program.