



City of Saint Paul

City Hall and Court House
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Legislation Text

File #: RES 19-1814, **Version:** 1

Approving the Memorandum of Agreement for the establishment of the 2020 health insurance contribution rates and VEBA contribution rates.

WHEREAS, the parties listed below entered into a Memorandum of Agreement establishing health insurance contribution rates and VEBA contribution rates for 2018, 2019 and 2020; and

WHEREAS, the Memorandum of Agreement establishing health insurance contribution rates and VEBA contribution rates for 2018, 2019 and 2020 was adopted by Saint Paul City Council in Resolution 17-1468 on September 27, 2017; and amended by Saint Paul City Council Resolution 18-1776 on November 14, 2018; and

WHEREAS, the above-referenced Memorandum of Agreement was based upon the expectation that health insurance premiums would increase by the maximum 6% cap as negotiated with Medica; and

WHEREAS, the actual premium increase for 2020 from Medica is 6% (3.7% premium + 2.3% HIT); and

WHEREAS, based upon the actual premium increase, the parties entered into a Memorandum of Agreement that amends the 2020 rates previously established and adopted by Saint Paul City Council in Resolution 17-1468 and amended by Saint Paul City Council Resolution 18-1776; now therefore, be it

RESOLVED, pursuant to City of Saint Paul Charter Section 6.03.03 (5), that the Saint Paul City Council hereby approves and ratifies the attached Memorandum of Agreement for the establishment of the 2020 health insurance contribution rates and the VEBA contribution rates between the City of Saint Paul and AFSCME-Clerical, Local 2508; AFSCME-Legal, Local 3757; AFSCME-Technical, Local 1842; Classified Confidential Employees Association; Fire Fighters Local 21; Fire Supervisory Association; Machinists District Lodge No. 77; Manual and Maintenance Supervisors Association; Operating Engineers Local 70; Professional Employees Association; Saint Paul Police Federation; Saint Paul Supervisors Association; and Tri-Council, General Drivers Local 120, LIUNA Laborers Local 363, and Operating Engineers Local 49. This Memorandum of Agreement amend the rates previously established and adopted by Saint Paul City Council by Resolution 17-1468 on September 27, 2017 and amended by Saint Paul City Council Resolution 18-1776 on November 14, 2018.