

## Legislation Details (With Text)

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## <u>Agenda</u>

- Library & Park Efficiency Study Update Chair Rebecca Noecker and Nhia Vang
- Topic Selections Discussion All
  - 1. Capital Investment Budget Process
    - What is the process for new projects to get on the CIB docket?
    - How are projects prioritized amongst different city departments and amongst community applications?
      How do we ensure fairness in project selection?
    - Do we track CIB investment across the city? If so, do we know if the \$ is equally spread across wards?
    - How are the annual allocations determined? Do we evaluate those to make sure they are the right amounts?
  - 2. Salary study of staff
    - Could job be scoped to align with funding available?
    - The job could be focused on a specific department rather than citywide.
    - Is the city paying in line with other jurisdictions of similar size?
    - What is the salary review of frontline staff vs. management staff?
  - 3. Hiring and retention practice
    - Hiring process timeline
    - -- Turnover of employees