



## Legislation Details (With Text)

**File #:** RES 17-871 **Version:** 2

**Type:** Resolution **Status:** Passed  
**In control:** City Council  
**Final action:** 7/26/2017

**Title:** Approving the revision to the Workplace Conduct Policy. (Laid over from June 21 and June 28)

**Sponsors:** Russ Stark

**Indexes:**

**Code sections:**

**Attachments:** 1. NEW REVISION WPC POLICY legislative version with edits 072617, 2. St Paul Revised WPC Policy 05262017, 3. Balfanz Email, 4. St. Paul Supervisor's Organization Email, 5. Walther email

Date	Ver.	Action By	Action	Result
7/28/2017	2	Mayor's Office	Signed	
7/26/2017	1	City Council	Adopted As Amended	Pass
6/28/2017	1	City Council	Laid Over	Pass
6/21/2017	1	City Council	Laid Over	Pass

Approving the revision to the Workplace Conduct Policy. (Laid over from June 21 and June 28)

WHEREAS, the Mayor and the City Council adopted the Workplace Conduct Policy, Council File #95-654, revised with Council File #04-777, affirming the City's firm commitment to a supportive and respectful environment and providing a clear statement to the City's policy in that regard; and

WHEREAS, Human Resources is revising the Workplace Conduct Policy to update and reflect changes necessary for clarity for employees, supervisors and investigators;

WHEREAS, the revisions include better definitions of conduct prohibited, expanded examples of sexual harrassment, definitions of retaliation and intimidation, and more clarity on supervisory responsibilities; and

WHEREAS, the revised policy has been shared with all City of Saint Paul Labor Unions;

NOW THEREFORE BE IT RESOLVED, that Council File #04-777 be replaced with the attached revised Workplace Conduct Policy for the City of Saint Paul.