



Agenda

- SPFD Mission and Core Values
- Mayor Carter's Core Pillars
- Community First Public Safety Framework
- SPFD's Opportunity and Vision
- CARE Team Pilot Project



St Paul Fire Department



Mission

We protect the people of Saint Paul with public education, fire suppression, rescue, and emergency medical services. We partner with the community to mitigate risks, and respond to all calls for service with skill, dedication, and compassion.

Core Values

Professionalism leads us to continuously improve our knowledge and skills, always striving to be "first in" with excellent service.

Respect guides every interaction, honoring the dignity of all persons.

Integrity demands that we do the right thing, no matter what.
We are accountable for our commitments and our actions.
Duty calls us to selfless service in all our communities.
Equity is our call to uphold principles of fairness and justice, building a Saint Paul that works for everyone.



Mayor Carter's Core Pillars

Lifelong Learning

Increasing access to programming and services supporting the continuous growth, development, and personal investment in our residents, businesses and staff.

Economic Justice and Inclusion

Building self-sufficiency through access to housing, supportive economic systems, equitable fines and fees, closing the educational opportunity gap, and addressing financial insecurity and inequities.

Community First Public Safety

Proactively designing our city for safety through environmental design, community collaboration and support, and ensuring safe, stable housing for all to create a safe, welcoming, and inclusive city.





Community-First Public Safety Framework

RESPONSE TO CRIME/CRISIS

CRIME AND VIOLENCE

CRISIS AND CONCERN



EMERGENCY RESPONSE

Prevent and respond to incidents of violent, dangerous, and criminal activity in our city.

Examples:

- Police Officers
- · Fire Fighters
- Paramedics



CRISIS INTERVENTION

Interrupt cycles of crime and violence, and lighten the load for officers by engaging professionals as rapid responders to connect people in crisis to supportive resources.

Examples:

- · Social Workers
- Community Public Health Workers
- · Housing Counselors

PROACTIVE INVESTMENTS

RESIDENTS

NEIGHBORHOODS



EVIDENCE-BASED CRIME REDUCTION



SAFETY BY DESIGN

Data-driven investments to reduce high-potential residents' likelihood to become an offender or victim.

Examples:

- · Grief Counseling
- Youth Jobs/Summer Programs
- · Workforce Training
- Housing for Returning Residents

Investment in Crime Prevention through Environmental Design (CPTED) in our highest-potential neighborhoods.

Examples:

- Lighting and Sight-Line Improvements
- Activation of Public Spaces
- Natural Access
- · Cleaning and Maintenance





Community-First Public Safety





- The Citizens League, as a nonpartisan, nonprofit public policy organization based in Saint Paul, was contracted to lead this process as a neutral convener.
- The commission was a diverse group of 48 individuals, named by the Mayor's office, representing a wide array of perspectives including community organizations, education, business, first responding agencies, faith communities, and cultural and affinity groups.
- From December 2020 through April 2021, the Citizens League convened the Community-First Public Safety Commission with the ambitious goal of re-envisioning public safety in Saint Paul. This Commission was one element within Mayor Melvin Carter's broader Community-First Public Safety Framework.





Community-First Public Safety

More appropriate responders for each situation who can best assist those in need

Decriminalize behavior & response, particularly for people & communities of color

More efficient deployment of law enforcement; Reserve & focus police resources for where they are most needed Focus on prevention and community safety

Improve systems & increase accessibility



^{*}Graphic created by the Citizens League encompassing the five major areas of desired impact that emerged from the CFPS Commission.

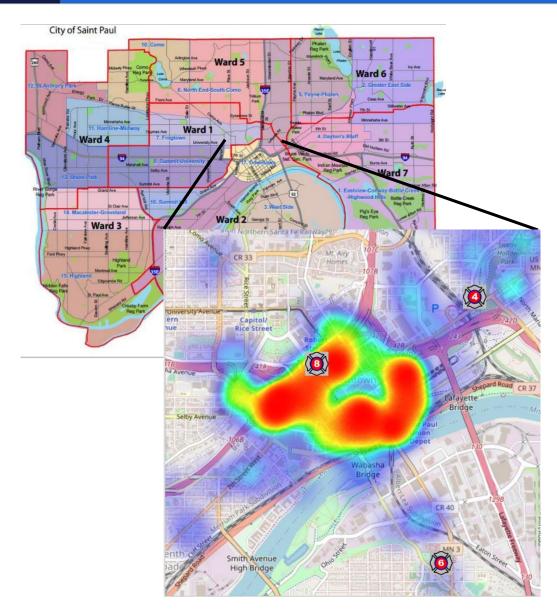








2021 SPFD Unsheltered Response



- 10.2% of EMS calls for service YTD involve homeless or unsheltered residents of the city
- 12.1% of Fire calls for service YTD involve homeless or unsheltered residents of the city
- The downtown area accounts for 60.3% of all homeless or unsheltered calls for service



Opportunity

The City of St Paul, and the Fire Department specifically, continues to be challenged with optimally addressing the needs of its community members that do not necessarily fall within the normal scope of traditional police, fire or emergency medical responses.





Community Advocacy Response (CARE) Team





Opportunity

- Pilot project to implement a team to enhance and optimize our City's response for non-traditional emergency service calls within our community
- Three Phased approach to implementation of Team
 - I. Research
 - II. Coordinator
 - III. Response Team





Resources

- Alexandria Police Department; Alexandria, Kentucky
- Behavioral Health Hennepin County Dispatch, Hennepin County, Minnesota
- CAHOOTS; Eugene, Oregon
- COAST, St Paul Police Department; St Paul, Minnesota
- Denver STAR, Denver Department of Public Health and Environment; Denver, Colorado
- Golden Valley Police Department; Golden Valley, Minnesota
- Harvard Kennedy School Government Performance Lab Alternative 911 Emergency Response Community of Practice; Cambridge, Massachusetts
- Long Beach's Alternate Crisis Workgroup; Long Beach, California
- Maplewood Fire Department; Maplewood, Minnesota
- People's Incorporated; Eagan, Minnesota
- Regions Hospital; St Paul, Minnesota
- Seattle Fire Department Health 1; Seattle, Washington
- Spokane CARES, Spokane Fire Department; Spokane, Washington
- University of Minnesota Social Work Program (Internships); Minneapolis, Minnesota
- University of St. Thomas Social Work Program (Internships); St. Paul, Minnesota
- City Unsheltered Workgroup (weekly call)
- East Metro Crisis Alliance (weekly call)
- East Metro Response Group (biweekly call)
- Homeless Outreach Provider Update (weekly call)
- Single Adult Shelter Capacity Workgroup (weekly call)





Community Advocacy Response (CARE) Team

Response Team Core Responsibilities

- Specially trained two-person co-response team
 - Social Advocate : Resource System Navigator
 - EMT: Evaluating and delivering the appropriate level of medical care based on patient's presentation superimposed with underlying medical and behavioral conditions
- CARE Team reports to CARE Coordinator and works in concert with Community Providers











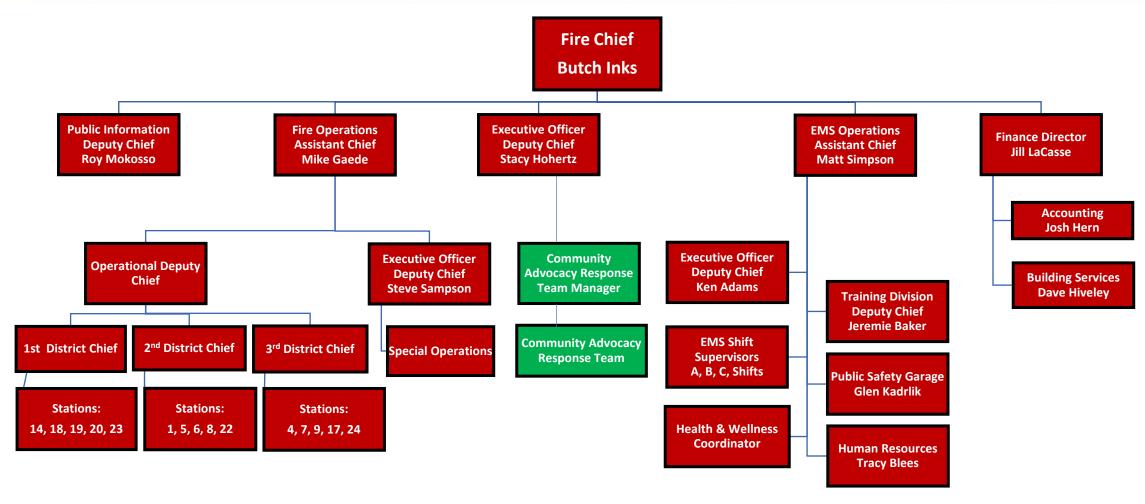
Community Advocacy Response (CARE) Team Coordinator







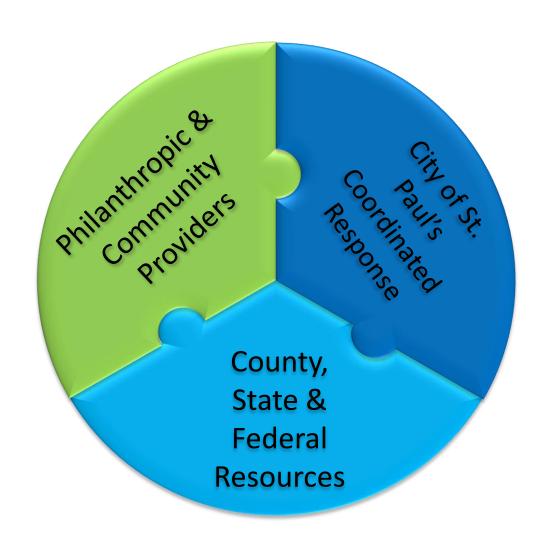
Organization







Collaboration







Funding









