

**INDEPENDENT SCHOOL DISTRICT NO. 625  
BOARD OF EDUCATION  
SAINT PAUL PUBLIC SCHOOLS**

**DATE:** July 21, 2020

**TOPIC:** Approval of Employment Agreement Between Independent School District No. 625 and American Federation of State, County and Municipal Employees, District Council 5, Local Union No. 844, Representing Clerical and Technical Employees

**A. PERTINENT FACTS:**

1. New Agreement is for a two-year period from July 1, 2020, through June 30, 2022.
2. Contract changes are as follows:

Wages: Effective September 12, 2020, the salary schedule is increased 1.5%, and maintain steps. Effective August 28, 2021, the salary schedule is increased 2% and maintain steps.

Insurance: Effective January 1, 2021, the district monthly contribution for single coverage will increase \$20 for a total of \$697.50 per month; family coverage will increase \$30 for a total of \$1,360 per month. Effective January 1, 2022, the district contribution for single coverage is increased \$20 for a total of \$717.50; family coverage is increased \$30 for a total of \$1,390.

3. The District has 247 FTE's in this bargaining unit.
4. This item will meet the District target area goal of alignment.
5. The Vice Chair may sign the agreements in place of the Chair.
6. This request is submitted by Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

**B. RECOMMENDATION:**

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for American Federation of State, County and Municipal Employees, Local Union No. 844, District Council 5, representing clerical and technical employees in this school district; duration of said Agreement is for the period of July 1, 2020, through June 30, 2022.