

## Administrative citations

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To: \*CI-StPaul\_CharterCommission <CharterCommission@ci.stpaul.mn.us>

Good day,

I'm Ginny DeLuca, I've lived in St Paul's Ward 4 for 30 years, and I'm a leader with ISAIAH.

This past 18 months, the pandemic, has magnified how low-wage workers, particularly Black and Brown working people, are facing compounding crises, leaving them even more vulnerable to exploitation and wage theft. These same workers were heavily relied upon by this community during the COVID-19 pandemic to show up, at risk of illness to themselves and their families and they deserve to be better protected. These people are my friends and neighbors. They are part of this community and deserve the dignity and respect that they are entitled to.

Giving the city the power to levy administrative citations will make our \$15 minimum wage and ESST ordinances much stronger. I support having administrative citations as an enforcement mechanism. I believe that the details about exactly how an administrative citations system will operate should be left to the elected City Council and not be determined by the unelected Charter Commission.

The Charter Commission should advance the Administrative Citations proposal and let the elected City Council vote on the proposal. An unelected body should not block our elected leaders from taking action. It's important for me to have the power to hold my elected officials accountable because they voice my values for how our city is run. I firmly believe I am called to respect the dignity of everyone and I can in part advance my vision for a caring economy for all in St Paul by giving the city the power to levy administrative citations.

Thank you,

Ginny DeLuca

St Paul