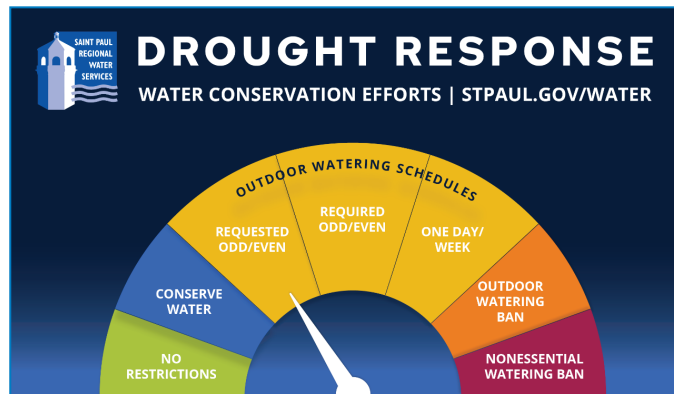


SPRWS responds to drought



The utility has created a drought response gauge for use across social media and media platforms. We are in the requested odd/even watering schedule, but may need to require odd/even watering.

Amid ongoing drought conditions, which are impacting communities across our state, SPRWS began encouraging customers to follow an alternating watering schedule starting on July 20.

Customers are asked to limit their outdoor watering to odd or even days of the month based on their address number, with odd-number addresses on odd days and even-numbered address on even days.

SPRWS customers are also asked to limit watering to cooler times of the day, before noon or after 6 p.m., to minimize evaporation.

SPRWS is monitoring conditions and will announce additional conservation efforts as the situation changes.

Additional information and FAQs can be found at www.stpaul.gov/water.

Human resources adds new staff, restructures to better serve employees

The water utility is pleased to announce exciting changes to the human resources team that will begin next week.

On Monday, Aug. 2, Kate Moen will be transferring from the Planning and Economic Department to partner with Sandy Kimbrough to provide SPRWS human resources services.



Kate Moen

The current structure will change to allow both employees to get more involved in the full range of human resources services.

Sandy will be the primary contact for production, business, and administration employees while Kate will focus on the needs of distribution and engineering. They will be working together to partner on larger, utility-wide efforts.

Huge thank you to Sandy for her outstanding work over the past few years, especially through COVID and this transition.

Please take some time to introduce yourself and welcome Kate, whose office will be directly across from Sandy on the second floor of the administration building. This is Hayley Heidelberg's old office.

Hayley has moved into Racquel Vaske's former office on the far wall of the engineering area on the second floor of the administration building.

Utility opens search for IS Info./tech analyst IV to the general public

The utility has opened the search for an IS information /technical analyst IV up to the general public.

If you know of someone in the IT industry looking for an opportunity to advance, please share this job posting with them.

An IS information technology analyst IV:

- Performs complex programming work requir-

ing an expert understanding of the city/SPRWS information technology infrastructure.

- Consults with customers as a business partner in planning all aspects of information technology projects to meet future needs.
- Ensures the proper configuration, efficiency, and security of city/SPRWS applications.

Analyst continued on page 2

WaterWorks provided \$47,000 in grants to customers last year

Every summer, the water utility asks its customers to contribute to *WaterWorks*, a program that assists residents with their water bills. *WaterWorks* is jointly administered between Saint Paul Regional Water Services and the Community Action Partnership of Ramsey and Washington Counties (CAP).

Last year, \$47,014 in grants went to customers in need in 2020. This amounted to 188 grants, with the median amount of the grant being \$263.

A grant assists the customer with paying the water and sewer bill to ensure that they continue to receive water services. This might be an individual, a family or another adult with dependents.

Applicants must meet certain criteria, which includes past due balances on the account, financial crisis, and qualification under low-income guidelines. While we suspended water shut offs if customers were unable to pay their bills starting in March 2020, we used the same criteria.

The program received \$91,337 in contributions last year. The Board of Water Commissioners approved additional monies for the program. Starting in April 2020, the Board provided \$4,166 a month for a total contribution of \$37,494. The utility provided an additional \$5,000 in matching funds. These two sources provided \$42,494. The remainder of the funds came directly from customer contributions, totaling \$48,843.

Utility seeks IS Info./tech analyst IV

[Analyst continued from page 1](#)

- Assists staff members in developing and implementing technical solutions.
- Manages multiple databases for utility development and production environments.
- Is responsible for database creation, organization, installation, data migration, maintenance, support, backup and restoration of the database and its applications.

The full job description and requirements are available at stpaul.gov/jobs.

For more information, contact Chrissy Hauge at 651-266-6512 or at jobs@stpaul.gov.

The application deadline is Aug. 8 at 4:30 p.m.

Vehicle mechanic starts work

The garage has a new vehicle mechanic to assist staff in maintaining our service fleet.

Yashua Thao started work on July 17. While the garage is a bit out of the way for most staff, make an effort to stop by and meet him.

Welcome to the utility, Yashua.



Yashua Thao

New hires need to take city employee orientation classes

Are you a recently hired employee at the water utility?

The city offers new employee orientation classes to welcome you.

Your success and confidence in your new role are important to the city of Saint Paul both in how the city operates and serves our community. Therefore, the city is requiring the attendance of this virtual event for all new employees, including temporary employees, to help you understand Saint Paul's mission, vision and values.

Please seek supervisor approval prior to registering for the orientation.

Upcoming dates for virtual classes:

- **Tuesday, Aug. 17: 12:30 PM - 4:00 PM**
- Thursday, Oct. 7: 8:30 AM - 12:00 PM

Objectives of this orientation include:

- Greet, welcome, and celebrate your employment with the city of Saint Paul
- Network and make connections with city employees
- Discuss what it means to be a public servant providing quality customer service using radical hospitality
- Learn about the city of Saint Paul; its mission, vision, and values; and accomplishments

For more information, visit the Welcome to Saint Paul page on SharePoint at: <https://tinyurl.com/4wnchv23> or register online at Event Brite: <https://tinyurl.com/2m7k2v2j>

The virtual orientation will allow new employees to join via online. The virtual meeting will be recorded and made available for all staff members who are unable to attend.

Contact Anita Vue at 266-6523 or email anita.vue@ci.stpaul.mn.us or jobs@stpaul.gov with questions.