

**SUMMARY AGREEMENT SHEET
INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL
AND TRANSPORTATION WORKERS, LOCAL #10**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 10.

Date of TA

May 18, 2021

Duration

May 1, 2021 - April 30, 2024

Wages

2021: \$2.50 per hour increase to total package + \$1.00 per hour Senior Inspector

2022: \$2.50 per hour increase to total package

2023: \$2.50 per hour increase to total package

ARTICLE 6 – PROBATIONARY PERIODS

- 6.1 All personnel, originally hired or rehired following separation, in a regular employment status shall serve a six (6) month probationary period during which time the employee's fitness and ability to perform the position's duties and responsibilities shall be evaluated. Employee's hired after **May 1, 2021** shall serve a one (1) year 2080 hour probationary period.
- 6.2 All personnel promoted to a higher class shall serve a six (6) month promotional probationary period during which time the employee's fitness and ability to perform the position's duties and responsibilities shall be evaluated. Employee's hired after **May 1, 2021** shall serve a one (1) year 2080 hour probationary period.

APPENDIX D

Effective **May 1, 2021** (or closest pay period) the Employer shall:

Deduct **\$3.71** per hour to a Union designated fund for all hours worked to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute **\$28.94** per hour to a **Union designated fund** for all hours worked to employees.

Hired AFTER July 1, 2020 (or closest pay period): Contribute **\$31.44** per hour to a **Union designated fund** for all hours worked to employees.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute **\$3.50** per hour to the **Supplemental Pension Fund** for all hours worked by participating employees.

Hired AFTER July 1, 2020 (or closest pay period): Contribute **\$6.00** per hour to the **Supplemental Pension Fund** for all hours worked by participating employees.