

New staff hires, promotions / transfers announced Our mission is to provide reliable, quality water and services at a reasonable cost.

The Pipeline Express

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April 9, 2021

#### **EFLMA rules change**

The city has approved the extension of the Expanded Family Medical Leave Act (EFMLA) through Sept.1 without the two-thirds pay provision.

Employees may continue to use EFLMA time (up to a maximum total of 12 weeks) for childcare or school closures related to COVID-19.

While the leave is protected, it will be designated as unpaid as of April 1. To receive pay, employees must use EPL, vacation, comp time, or request negative sick or ESST while on an approved EFMLA leave.

Employees may choose to reserve a bank of 40 hours of accrued sick and vacation and transition to leave without pay if needed.

If you are currently using EFMLA, please submit an updated leave request form if you wish to extend your leave. Contact Racquel Vaske at 266-68515 or Racquel. Vaske@ci.stpaul.mn.us or Sandy Kimbrough at 266-6510 Sandy.Kimbrough@ci.stpaul.mn.us with questions.

# Aaron Alt requests vacation donation

Vacation donation has been approved by the Office of Human Resources for Aaron Alt, a water utility worker I.

Aaron has exhausted all his

sick leave and vacation due to a

medical condition and has

requested vacation donation.

Aaron Alt

If you would like to donate

vacation to Aaron please contact Racquel Vaske at 266-68515 or Racquel.Vaske@ci.stpaul.mn.us or Sandy Kimbrough at 266-6510 Sandy.Kimbrough@ ci.stpaul.mn.us or provide them with a signed release indicating how much vacation you wish to transfer.

Thank you for your thoughtful consideration of this request.

# Assistant general manager position posted, closes April 26

The water utility is seeking to fill the position of assistant general manager.

The person performs expert level managerial work providing long range planning, direction, and strategy development. Assists the general manager in executing the vision, mission, and goals for programs and operations. Manages, directs, and operates major functions and divisions of the department.

A bachelor's degree in engineering, biological sciences, public administration, business administration, water resources, environmental management, or a closely related field is required, along with:

Seven years of responsible, professional supervisory and administrative experience in a public utility.

An advanced degree in a closely related field may be substituted for two years of the required experience.

No substitution is allowed for the bachelor's degree. Must possess and maintain a valid Minnesota class D

driver's license or equivalent out-of-state driver's license. Must apply online at stpaul.gov/jobs by April 26.

Required supplemental questions also located there. Contact Dan Ferralez at 651-266-6596 or jobs@

stpaul.gov for more information.

#### Rep added, temp returns

Customer service has rounded out their staff with the addition of Ilona LaDoucer, who started as a customer service rep on March 29.



llona LaDoucer

**Bill Strouts** 

Bill Strouts, cement finisher, returned to his seasonal temp position as of March 15.

## New water utility workers start jobs in distribution

As we gear up for the construction season ahead, new water utility worker I staff have been added to our full time employees.

The utility has hired Josh Conroy, Michael Halver, Collin Hartogh, Thomas Kill, Andrew Lardani, Jamie Maxcy, Curt Waege, and Caleb Wigfield.

Halver transferred to water from public works.

All but Maxcy started on March 29. Maxcy will start on April 12. She transferred to the utility from parks and recreation.

Please welcome our new staff to the water utility.



Michael Halver

(MXN)

Jamie Maxcy



Thomas Kill



**Caleb Wigfield** 

## Promotions/transfers take place across the utility

Andrew Lardani



Roy Bougie





Hugo Lopez

Andrew Magdziarz Changes in staff positions have occurred across the utility over the

past several months. Roy Bougie, water utility worker,

returned to distribution on March 29.

Allison Bruhn was promoted to water system worker-control desk as of March 15.

Brian Galloway was promoted to water utility tech II as of March 15.

Louis Germain transferred to stores assistant as of March 29.





**Greg Sorenson** 

Don Graf was promoted to water distribution supervisor I as of March 29.

Joel Koppendryer will be serving temporarily as a water distribution supervisor I starting March 29.

Hugo Lopez, water utility worker, returned to distribution on March 29.

Andrew Magdziarz was named chemical feed system repairer on January 30.



**Curt Waege** 

Don Graf



Joel Koppendryer



**Greg Thompson** 

Bill "Biz" McAllister was promoted to water utility tech II as of March 15.

Greg Sorenson was promoted to water distribution supervisor I as of March 29.

Greg Thompson was named pumping engineer II as of November 7, 2020.

Eric Turner, water system worker II, returned to distribution on March 29.





Bill "Biz" McAllister