

**City of St. Paul and the Machinists
2021-2022 Contract Negotiations
Summary Agreement Sheet**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Machinists.

Date of TA: January 15, 2021

Duration: January 1, 2021 – December 31, 2022

**Wages: Effective January 1, 2021 (closest payroll period): 0%
Effective January 1, 2022 (closest payroll period): 1.5%**

Article 9 - Tool Insurance and Clothing

Increased amount by \$50 each year.

Article 13 - Active Employee Insurance

Agreed to implement the rates from the August 2020 LMCHI agreement.

Article 19 - Severance

Add language requiring two weeks' notice for severance.

Article 26 - Duration and Effective Date

Two year contract (2021 – 2020)

Miscellaneous

Human Resources will be directed to study the Traffic Maintenance Worker Classification to determine if a "Lead" classification should be created and implemented.

Labor Relations will provide an "On's & Off's" list to the Local to track changes in membership.

Other items were non-substantive, housekeeping agreements.