

Draft Work Plan for the Creation of the

Saint Paul City Council Legislative Advisory Committee on the Establishment of a Saint Paul Recovery Act Community Reparations Commission (2/3/21)

Time Period	Tasks to be Accomplished	Notes
Preparation for Establishing Legislative Advisory Committee on Reparations (Reparations LAC)		
2021 January	<ul style="list-style-type: none"> Resolution establishing intent Council staff assigned (Moermond & Heintz) 	1/13/21 Council Resolution – https://stpaul.legistar.com/LegislationDetail.aspx?ID=4745196&GUID=6258AAF5-BD7E-4C55-A435-67465CE5081C
2021 February	<ul style="list-style-type: none"> 2/3/21: Org Committee Update Identify 3 Councilmembers to be involved Begin networking to engage community co-chairs (2 education, faith and/or other community leaders with credibility in this area and good leadership/facilitation abilities) Identify Mayor's Office, PED/HRA staff to support and advise committee (Are there other departments to be included; e.g. SPPD, DSI?) Begin identifying characteristics of group membership, including number members (12-18 members), personal and professional backgrounds being sought Initial informal community conversations 	<p>ID of co-chairs needed early, so they can advise Council in preparation process</p> <p>Note, there are members of the cmtty who are very confused rt now > increases importance of co-chrs to clarify</p>
2021 March	<ul style="list-style-type: none"> Online application form developed and circulated for comment Council consults with CAO and further develops language giving "charge" to committee Council determines if committee members eligible to receive stipend and level. Outreach to key stakeholders, such as educational institutions, faith communities, community leadership, NAACP, Urban League, BLM, AALC, Black Ministerial Alliance, Guns Down, Black Truce; and others. 3/17/21 or 3/24/21: Org Committee Update and CC ok to proceed 	Need a several CCMs to review ap's and affirm charge language to bring back to full CC. Staff from Council and Mayor assist.*
2021 April	<ul style="list-style-type: none"> Application posted for 3-4 weeks on Council webpage 	Media alerts and social media should be engaged
2021 May	<ul style="list-style-type: none"> Review applications and develop slate for CC consideration CC comments sought on draft slate 	See above* Also, input from co-chairs of committee sought if ID'd
2021 June	<ul style="list-style-type: none"> 6/1/21: committee membership established and confirmed Final draft resolution reviewed for CAO comment 6/16/21: hard deadline for adoption of resolution establishing committee, its membership, leadership and charge Co-chairs meet with staff to draft initial work plan to bring to membership Co-chairs establish initial meeting schedule 	6/19/21: Juneteenth Workplan considerations for possible inclusion – Community forums, including truth telling, pursuing accountability by groups listed in resolution, fundraising discussion
Legislative Advisory Committee on Reparations (Reparations LAC)		
<ul style="list-style-type: none"> "legislative advisory committee to work with the Administration to create the roles and responsibilities for a new city commission to be known as the Saint Paul Recovery Act Community Reparations Commission" RES 21-77 		
2021 July	<ul style="list-style-type: none"> 1st meeting Co-chairs present meeting schedule to membership 	

	<ul style="list-style-type: none"> • Co-chairs present work plan 	
2021 August	<ul style="list-style-type: none"> • Meeting schedule discussed, amended and confirmed • Work plan discussed, amended and confirmed 	
2021 September - 2022 April	<ul style="list-style-type: none"> • Work plan executed 	
2022 May	<ul style="list-style-type: none"> • Report draft prepared by staff for committee (distribute draft at least 2 weeks in advance of committee consideration) • Report draft reviewed, amended and adopted 	
2022 June	<ul style="list-style-type: none"> • 6/15/22: hard deadline for advisory committee report to Council 	6/19/22: Juneteenth
<i>Council Consideration of Reparations LAC Recommendations</i>		
2022 July	<ul style="list-style-type: none"> • Council deliberation on recommendation and consultation with City Attorney 	
2022 August	<ul style="list-style-type: none"> • Ordinance language finalized and introduced 	3-6 weeks in CC
2022 September	<ul style="list-style-type: none"> • Adoption of ordinance establishing Saint Paul Recovery Act Community Reparations Commissions 	
2022 October	<ul style="list-style-type: none"> • Ordinance effective 30 days after adoption & publication 	
<i>Mayoral Commission Appointments & Staffing</i>		
2022 November	<ul style="list-style-type: none"> • Establishment of application process for commission 	
2022 December	<ul style="list-style-type: none"> • Applications accepted and reviewed 	
2023 January	<ul style="list-style-type: none"> • Slate of commissioners presented to Council for approval 	
<i>Commission Begins Work</i>		
	<ul style="list-style-type: none"> • <i>“empowered to make short, medium and long term recommendations to specifically address the creation of generational wealth for the American Descendants of Chattel Slavery and to boost economic mobility and opportunity in the Black community</i> • <i>make significant progress toward repairing the damage caused by public and private systemic racism in the City of Saint Paul, and will issue a report for consideration by the city, which will focus on but not be limited to strategies to grow equity and generational wealth, closing the gaps in home ownership, health care, education, employment and pay, and fairness within criminal justice among the American descendants of chattel slavery” RES 21-77</i> 	
2023 January	<ul style="list-style-type: none"> • 1st commission meeting. 	