

**City of Saint Paul Financial Analysis**

File ID Number: 21-41

Budget Affected: Operating Budget Water Department General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: Heavy Equipment Operator-Water classification, Job Code 840720

Change in grade and salary range is detailed below:

Current Grade: Grade 004 Current Range: \$30.54 - \$31.05 hourly; \$63,523.20 - \$64,584.00 annually

Proposed Grade: Grade 006 Proposed range \$31.74 - \$32.25 hourly; \$66,019.20 - \$67,080.00 annually