SUMMARY AGREEMENT SHEET Elevator Constructors January 1, 2021 – December 31, 2022

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Elevator Constructors.

Date of TA

October 13, 2020

Duration

January 1, 2021 – December 31, 2022

Article 12.2

Veterans' Day November 11th will be designated as a paid holiday.

Wages

The total package increases in Appendix C reflect the following increases (closest pay period):

Effective January 1, 2021: \$2.67 per hour Effective January 1, 2022: \$3.03 per hour

Appendix C

Effective July 1, 2020 all employees hired will be "Non-PERA."

Appendix D

Effective January 1, 2021 (or closest pay period) the Employer shall:

- 1) Deduct \$0.54 per hour to a Union designated fund for all hours worked to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.
- (2) Contribute \$35.86 per hour to a Union designated fund for all hours worked to employees.