

**MEMORANDUM OF AGREEMENT  
 BETWEEN  
 THE CITY OF SAINT PAUL  
 AND  
 THE BRICKLAYERS AND ALLIED CRAFTWORKERS,  
 LOCAL UNION 1  
 MINNESOTA / NORTH DAKOTA**

**2020 WAGE AND FRINGE ADJUSTMENT**

**APPENDIX B**

The basic hourly wage rate for temporary, provisional, regular and probationary employees not participating in PERA appointed to the following classes of positions shall be:

**Effective May 1, 2020 (or closest pay period)**

Class	Base Wage	Taxable Rate: Base plus Vacation & Dues
Bricklayer	\$36.83	\$40.99
Bricklayer Foreman	\$40.33	\$44.99
Masonry Inspector		
1st step	\$36.83	\$40.99
2nd step	\$40.33	\$44.99
3 <sup>rd</sup> step	\$42.08	\$46.24

The rate of pay for Bricklayer Foreman shall be \$4.00 per hour over the Journeyman and Step 2 for Masonry Inspector shall be \$3.50 per hour over the Journeyman. The rate of pay for Step 3 for Masonry Inspector shall be \$1.75 per hour over the Step 2 rate.

**Effective May 1, 2021 (or closest pay period)** there will be an additional \$2.05 added to the hourly total package from which these wages and benefits are calculated. The parties will agree prior to that date as to the distribution of the \$2.05 increase among the wages and various fringes. This amount will be decreased by any increase in Promotional Funds.

