

MEMORANDUM OF AGREEMENT

between

THE CITY OF SAINT PAUL

and

INTERNATIONAL ASSOCIATION of FIRE FIGHTERS Local 21

This Memorandum of Agreement (hereinafter "MOA"), is entered into by the City of Saint Paul (hereinafter "City") and IAFF Saint Paul Fire Fighters, Local 21 with respect to the Fire Supervisory Association collective bargaining agreement (hereinafter collectively "Union"). The City and the Union agree to the terms of this Memorandum of Agreement (hereinafter "MOA") which states as follows:

WHEREAS, the title of Fire District Chief is a title represented by the Union under the Collective Bargaining Agreement between the City and the Union;


WHEREAS Article 21 of the Fire Supervisory Association Collective Bargaining Agreement between the City and the Union relates to out-of-title and over time for Chief positions;

WHEREAS, This MOA is intended to address Article 21 out-of-title and overtime scheduling of Fire District Chiefs in the event of a third district.

NOW THEREFORE, it is agreed as follows:

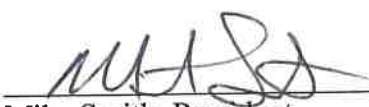
1. The City intends to administer an examination and create an eligible list for the certified title of Fire District Chief when reasonably possible given the current global Pandemic.
2. City and Union understand the need to address Fire District Chief scheduling and the issue of overtime in the event of a third district until the eligible list is expanded.
3. For the duration of this MOA, the Fire Department may, at its discretion, establish a third district in the Fire department.
4. Article 21 of the Collective Bargaining Agreement, will not apply to such third district established pursuant to this MOA.
5. The City will be allowed to assign an employee holding the rank of Fire Captain or higher out of classification to the title of Fire District Chief in such third district only.
6. This MOA is not applicable to first and second districts already established in the Fire Department and any over time with respect to the first and second districts shall continue to be managed the Union.
7. This agreement will expire on the earlier of either December 31, 2020 or completion of exams and creation of an eligible list for the certified position of Fire District Chief.
8. This MOA establishes no precedent.

FOR THE CITY:



Jason Schmidt
Labor Relations Manager
Date 4/27/20

FOR THE UNION:



Mike Smith, President
IAFF Local 21
Date 4/24/20