

## Strategic Objective

## 2021 Needs

**WELCOME:** We create welcoming places and experiences for library users.

- Support future capital renovations to ensure libraries remain safe, inviting, and vibrant places where all people can experience belonging and growth.

**CONNECT:** We make it easy to connect with learning, information, and people.

- Ensure adequate resources to meet community demand for experiences that help people connect, learn, and grow beyond library buildings.
- Continued support for Wi-Fi hotspot lending while advocacy for equitable broadband infrastructure solutions.

**LEARN:** We provide free, equitable access to learning across a lifetime.

- Support reading and literacy throughout the community.
- Ensure the library's collection is responsive to community demand, including equitable materials and desire for digital resources.
- Continue to raise awareness and support for the library as a destination for high quality, accessible early learning and family learning experiences.

**DISCOVER:** We provide opportunities to discover potential and unlock new ideas.

- Build on libraries' strengths as hubs of technology access learning throughout the city.
- Cultivate the library to be an organization that enables a diverse workforce to thrive and grow.

**GROW:** We play a vital role in Saint Paul becoming a city that works for all.

- Stabilize investments in successful Community Services practices.
- Partner in cross-sector work, including efforts focused on workforce development, business support, digital inclusion, and learning (e.g. early childhood, family learning, afterschool and summer learning).