

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	19-1727		
2				
3	<u>Budget Affected:</u>	Operating Budget	HREEO	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Transfer of Appropriations		
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

11
12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This
16 classification change may or may not affect a specific department's budget.
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18 **Classification Titles: Labor Standards Investigator I, II, and III**

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20 **The new grade and salary range is detailed below:**

- 21 Employee Group 06 (PEA)
- 22 Labor Standards Investigator I Proposed Grade: 008 (Min hourly: \$24.50, Max hourly: 34.52)
- 23 Labor Standards Investigator II Proposed Grade: 012 (Min hourly: \$27.59, Max hourly: \$38.83)
- 24 Labor Standards Investigator III Proposed Grade: 016 (Min hourly: \$31.05, Max hourly: \$43.65)